

# **TRANSFER GENERAL MEMBERS ASSEMBLY**

**G.S.B.V. DE GROENE UILEN-MOESTASJ**



**BOARD 2025-2026 & BOARD 2026-2027**

**AUDITORIUM WILLEM ALEXANDER SPORTCOMPLEX**

**SEPTEMBER 30, 2026**

# TABLE OF CONTENTS

|                                                                          |           |
|--------------------------------------------------------------------------|-----------|
| <b>Table of Contents</b>                                                 | <b>2</b>  |
| <b>1. Agenda Transfer GMA G.S.B.V. De Groene Uilen Moestasj</b>          | <b>3</b>  |
| <b>2. Approval Minutes Semi-annual GMA 18-03-2026</b>                    | <b>4</b>  |
| <b>3. Secretarial Report Board 2025-2026</b>                             | <b>4</b>  |
| <b>4. Proposal Change House Rule</b>                                     | <b>42</b> |
| <b>5. Discharge Financial Control Committee 2025 - 2026</b>              | <b>42</b> |
| <b>6. Discharge Advisory Board 2025 - 2026</b>                           | <b>42</b> |
| <b>7. Discharge Technical Committee 2025 - 2026</b>                      | <b>42</b> |
| <b>8. Questions for the Board 2025 - 2026</b>                            | <b>43</b> |
| <b>9. Discharge Board 2025 - 2026 and installation Board 2026 - 2027</b> | <b>43</b> |
| <b>10. Installation Financial Control Committee 2026 - 2027</b>          | <b>43</b> |
| <b>11. Installation Advisory Board 2026 - 2027</b>                       | <b>43</b> |
| <b>12. Installation members Technical Committee 2026 - 2027</b>          | <b>43</b> |
| <b>13. Presentation Policy points</b>                                    | <b>43</b> |
| <b>14. Important Entities</b>                                            | <b>44</b> |
| <b>15. Proposal updating list of Fines</b>                               | <b>44</b> |
| <b>16. Proposal Contribution Change</b>                                  | <b>46</b> |
| <b>17. Approval Budget 2026 - 2027</b>                                   | <b>48</b> |
| <b>18. Input from members</b>                                            | <b>48</b> |
| <b>19. Any Other Business</b>                                            | <b>48</b> |
| <b>20. Questions before ending the assembly</b>                          | <b>48</b> |
| <b>21. closing</b>                                                       | <b>48</b> |

# **1. AGENDA TRANSFER GMA G.S.B.V. DE GROENE UILEN MOESTASJ**

1. Opening and announcements
2. Approval Agenda
3. Approval Minutes Semi-annual GMA 2026
4. Approval Minutes Emergency GMA 2025
5. Secretarial Annual Report Board 2025 - 2026
6. Proposal Change House Rules
7. Discharge Financial Control Committee 2025 - 2026
8. Discharge Advisory Board 2025 - 2026
9. Discharge Technical Committee 2025 - 2026
10. Questions for the 2025 - 2026 Board
11. Discharge Board 2025 - 2026 and Installation Board 2026 - 2027
12. Installation Financial Control Committee 2026 - 2027
13. Installation Advisory Board 2026 - 2027
14. Installation Technical Committee 2026 - 2027
15. Presentation Policy Points 2026 - 2027
16. Proposal Contribution Change 2026-2027
17. Approval Budget 2026 - 2027
18. Approval Fine List 2026 - 2027
19. Input from Members
20. Any Other Business
21. Questions Closing

## 2. APPROVAL MINUTES SEMI-ANNUAL GMA 18-03-2026

The minutes of the Semi-annual General Members Assembly (SGMA) from 18-03-2026 are enclosed in Attachment B. If you have any comments on the grammar, please email [bestuur@groeneuilenmoestasj.nl](mailto:bestuur@groeneuilenmoestasj.nl) before the 23th of September.

## 3. SECRETARIAL REPORT BOARD 2025-2026

This Secretarial Semi-annual Report of the Board 2025-2026 will consist of internal factors, external factors, finances, and an evaluation of the Multiple Year Plan and our own policies.

### 3.1. Internal Factors

#### Board

The 8th Board of the G.S.B.V. De De Groene Uilen - Moestasj consisted of the following members: Hugo Tammes as Chairman, Hannah Niemeier as Secretary, Jelle Bosma as Treasurer, Elio Colbach as Internal Coordinator, Machteld de Boer as External Coordinator, Nina Kollen as Game Secretary, and Tjitske de Vries as Technical Coordinator. Since the start of our board year we had some turbulence regarding people leaving and joining the board and new challenges for us to overcome, but we are happy with how we handled these situations, it made us bond as a group and improved our personal skills.

#### Number of Members

These are the number of playing members counted on the 8th of September 2026. Half year members are not added to the total as they are part of the game and practice members stated next to it. In comparison to the 25/26 season, we have a slightly higher amount of practice members, which is due to the LoC requirement for game members and slightly less members in total due to less people at the tryouts and a general lower playing level.

**Table 1: Members ladies' Teams**

|       | GM | PM | Half year      | Total |
|-------|----|----|----------------|-------|
| GU L1 | 12 | 1  | 3 (2GM, 1 PM)  | 13    |
| GU L2 | 10 | 2  | 1 (1, PM)      | 12    |
| M L1  | 11 | 1  | 1 (GM)         | 12    |
| M L2  | 13 | 3  | 4 (3 GM, 1 PM) | 16    |
| GU L3 | 9  | 4  | 1 (PM)         | 13    |
| GU L4 | 11 | 2  | 2 (2 GM)       | 13    |

|              |           |           |                        |           |
|--------------|-----------|-----------|------------------------|-----------|
| M L3         | 5         | 4         | 1 (PM)                 | 9         |
| <b>Total</b> | <b>71</b> | <b>17</b> | <b>13 (8 GM, 6 PM)</b> | <b>93</b> |

**Table 2: Members Mens' Teams**

|              | GM         | PM        | Half year              | Total      |
|--------------|------------|-----------|------------------------|------------|
| GU M1        | 12         | 0         | 0                      | 12         |
| GU M2        | 10         | 1         | 0                      | 11         |
| GU M3        | 10         | 1         | 1 (GM)                 | 11         |
| GU M4        | 12         | 3         | 1 (GM)                 | 15         |
| M M1         | 11         | 2         | 1 (GM)                 | 13         |
| GU M5        | 10         | 4         | 1 (PM)                 | 14         |
| M M2         | 10         | 4         | 2 (1 GM, 1 PM)         | 14         |
| GU M6        | 10         | 4         | 0                      | 15         |
| M M3         | 10         | 6         | 2 (2PM)                | 15         |
| GU M7        | 7          | 7         | 4 (2 GM, 2PM)          | 14         |
| <b>Total</b> | <b>102</b> | <b>25</b> | <b>14 (6 GM, 8 PM)</b> | <b>134</b> |

**Table 3: Total Number of Members**

| Club                   | GM                            | PM                          | Half year GM              | Half year PM              | Total      |
|------------------------|-------------------------------|-----------------------------|---------------------------|---------------------------|------------|
| <b>De Groene Uilen</b> | <b>71 (L) + 102 (M) = 173</b> | <b>17 (L) + 25 (M) = 42</b> | <b>8 (L) + 6 (M) = 14</b> | <b>6 (L) + 8 (M) = 14</b> | <b>243</b> |
| <b>Moestasj</b>        | <b>8 (L) + 10 (M) = 18</b>    | <b>1 (L) + 2 (M) = 3</b>    | <b>1 (L) + 1 (M) = 2</b>  | <b>0 (L) + 1 (M) = 1</b>  | <b>24</b>  |
| <b>Total</b>           | <b>191</b>                    | <b>45</b>                   | <b>16</b>                 | <b>15</b>                 | <b>267</b> |

GM = game member, PM = practice member

## Dispensation members

The past season, we gave out 11 of the 13 dispensation cards available. We had 3 reserved for GUL1 and 2 out of the 3 reserved for GUM1 have been used by them. The other cards were given to out to members that took over extra tasks for it like extra reffing duties, committee work or coaching. All dispensation members signed a contract for their duties. This dispensation contract formalizes the agreement that the board and the player agree on, in terms of what is expected of them in order to obtain their dispensation card. Two of the dispensation card members left halfway through the season for personal reasons. For the 26/27 season 13 dispensation cards were granted by the ACLO, three are used by GUM1 and one is used by GUL1. The others are distributed among members and due to a group of longstanding members leaving also some new members could get a dispensation card.

## Advisory Board

The Advisory Board (AB) consisted of 5 members, Roelof van de Riet, Jim van Beijnum, Amberlee Siland, Eleanor van Hezel and Kristian Halbersma. Throughout the year, we did not meet monthly as initially expected. However, whenever questions or urgent matters arose, the advisors remained available online through messaging and video calls. They were supportive and accessible when needed, with Amberlee receiving a special mention for her proactive advice and involvement throughout the season.

## Committees

### **The Party Committee**

The Party Committee (Feestcommissie or FeCie) consisted of four members, Mathilde Kroese, Christian Reitsema, Jochem Mulder and Evelien Schuilenga. They organised two successful parties in November and February. The Gala was a success as well, with nearly 100 sign-ups. As proposed during last year's GMA, they also organized an end of the year party, which was the 50 years Moestasj Anniversary party.

### **The Activities Committee**

The Activity Committee (AcCie) this year consisted of five members in total. These were Tara van Dort, Freek van Meegen, Kaat van Meegen, Lukas Nijhuis and Anna Verburg. They organised three Home Game Days, the valentine roses and Wispo, which sadly had less participants than expected. Additionally they had also organized a Pub Quiz during the Charity week.

### **The Editorial Committee**

The Editorial Committee (RedacCie) this year consisted of six members in total; Gitte Preusting,

Vera de Vreede as a first half member, Marte Dortmund, Renée Swinkels, Kees Venema and Teun van Bommel. They have created five amazing versions of the Uilebal this year.

### **The Tournament Committee**

This year's Tournament Committee consisted of eight members: Thye Witvoet, Lianne van der Werf, Yaro Bult, Daniël Scheepstra, David Roos, Kathy Borst, Renske Tool and Kim van Kempen. They have organised three mix tournaments, from which the last one sadly had to be cancelled due to low sign-ups. Additionally, they also organised the 3x3 tournament and the family & friends tournament. GUMIT was a success, with 21 teams participating.

### **The Introduction Committee**

The Introduction Committee consists of Bram Elting, Renske Tool, Maro Hanafy, Thomas Smits, Jochem Mulder, Maud Haze, Marte Dortmund and Gitte Preusting. They already organised the KEI Week and did great at recruiting new members. They have also organised other activities of the Introductory Period, including the IntroParty and the running dinner. Currently they are working on organizing the Introduction Camp, which is scheduled for the 9th-11th of October.

### **The UilenMoessieUitje Committee**

The UilenMoessieUitje Committee consisted of Eamon Lyons, Lola Veenema, Zachary Potter, Jan-Ole Fredericks, Loes Nolles and Daniel Almonte. The UilenMoessieUitje was successfully held in May once again, selling out within a day of the signups opening. After an unfortunate cancellation of last year's ZoSpo, they were able to bring this event back this year.

### **The 3x3 Committee**

The 3x3 Committee this year was filled with ten members: Carlinde Zijlstra, Marijn van Bremen, Lard de Jong, Matthijs Benninga, Piter Brouwer, Myrthe Mae Eleveld, Kristian Halbersma, Isaak van Weegen, Esther Vosselman and Tes Buijze. They worked very hard and were able to make it a two-day event this year, both being held at the Grote Markt and were a great success. One day was dedicated towards the youth and the other day towards adults.

### **The Website Committee**

The Website committee consisted of Floris Kappert, Matthijs Benninga, Jim van Beijnum, Maro Hanafy, Jef de Vries and Alec Niyonkuru. They have worked on updates for the website and during the summer worked very hard on setting up our new form of communication, the Socie app.

### **The Media Committee**

The Media Committee consisted of Richard Jamal, Mantas Bilotas, Carmen Dijkhuis, Demi Mulder, Ihor Vasytsov and Sjors Luning. This year they have created content of different events for social media and created the pinwall for the ACLO. This year most of the committees did their promotion on their own, but a more involved collaboration of the MediaCie with the committees will be picked up again this year.

## **Sport Committee**

The Sport Committee consisted of five members: Renée Swinkels, Dirk Cnossen, Maud Haze, Eleanor van Hezel and Mees Verkoulen. After being a new committee the year before with great success, we had decided to continue this committee. They have organized a total of three sport events, including the Ballers x Sportcie, a Padel tournament and a Beach volleyball tournament. Events with bigger collaboration with other organisations will be looked into more this year.

## **The Alumni Committee**

The Alumni Committee had five members last year, which sadly all left. We have been, and keep looking for new people to fill the committee, as we do want to keep the committee going.

## **Sponsor Committee**

The Sponsor Committee (SpoCo) consisted of Machteld de Boer, Maro Hanafy, Dion Hekkers, Esther Vosselman, Thijmen van der Veen, Gitte Preusting and Piter Boonstra.

They had a Merchstand during practices selling known merch, and had a Merch drop of scarfs, which were a big success. The SpoCo worked hard on containing good relationships with the sponsors and exploring further options with them.

This year, the committee also welcomed several new sponsors, including De Waslijn, PouwRent and Lasergameverhuur. These new partnerships helped expand the association's sponsor network and created new opportunities for the club and its members.

## **Technical Committee**

The Technical Committee (TC) consisted of seven new members this season, with Tjitske de Vries serving as Technical Coordinator. The seven new members were Piter Brouwer, Elio Colbach, Jim van Beijnum, Stijn Mols, Esmeralda Gee, Famke van Malsen and Floris Kappert. They have been working in close contact with the sport centre coaches about the development of the coach handbook. In May, the provisional team rosters were made after the internal try-outs. In August, the external try-outs were held and team rosters for the new season were finalized.

## **The Financial Control Committee**

The Financial Control Committee (KasCo) consisted of Anna Lena Weisselberg, Vera de Vreede and Esmeralda Gee. The plan was to send the updated realization as well as updated invoices and bank statements at the end of every month. This was followed quite accurately, with the precise dates depending on the busyness of the weeks. Three in-person meetings were held throughout the year to answer questions, receive feedback and have overall check-ins. Kasco fulfilled their role very well, and in a fast manner.

## **Complaints committee**

The Complaints Committee consisted of Eduardo Losasso, Carlinde Zijlstra and Alexandra Geis. They had made an updated complaints plan at the beginning of the year and received one

complaint during the season, which they took in well and were very helpful in managing that together.

### Confidential advisors

The Confidential Advisors this year were Ruby Karsten and Lard de Jong. They have worked together with the complaints committee on updating the complaints plan.

### The Board Application Committee

The Board application committee functioned well this year. The members were Hannah Niemeier, Jelle Bosma, Eleanor van Hezel and Linda Zeitz. They made some clearer evaluation forms for skill and post-interview evaluation. The committee is confident that the chosen Candidate Board is capable and will have a great year.

**Table 4: Overview Committee Members per Team**

| Ladies' teams | Number of Committee members | Men's teams  | Number of Committee members |
|---------------|-----------------------------|--------------|-----------------------------|
| GU1           | 9                           | GU1          | 3                           |
| GU2           | 2                           | GU2          | 4                           |
| M1            | 5                           | GU3          | 2                           |
| GU3           | 5                           | GU4          | 3                           |
| M2            | 5                           | M1           | 6                           |
| GU4           | 5                           | GU5          | 7                           |
| M3            | 3                           | M2           | 4                           |
|               |                             | GU6          | 2                           |
|               |                             | M3           | 1                           |
|               |                             | GU7          | 3                           |
| Non-playing:  | 4                           | Non-playing: | 2                           |
| Total:        | 34                          | Total:       | 35                          |

**Table 5: Overview Events and Attendance**

| Event | Attendance | Organizer |
|-------|------------|-----------|
|-------|------------|-----------|

|                                     |                        |                             |
|-------------------------------------|------------------------|-----------------------------|
| Running dinner                      | 24                     | Introduction Committee      |
| Introduction Camp                   | 33                     | Introduction Committee      |
| Introduction Party                  | Approx. 60             | Introduction Committee      |
| Halloween Mixtournament             | 58                     | Tournament Committee        |
| Pubquiz for charity                 | 30                     | Activity Committee          |
| Charity party                       | 50                     | Board                       |
| Charity 3x3 Tournament              | 41                     | Tournament Committee        |
| Charity Beer Cantus                 | 34                     | Board                       |
| Valentine Mix Tournament            | 32                     | Tournament Committee        |
| Valentine Party                     | Approx. 50             | Party Committee             |
| Padel Tournament                    | 19                     | Sport Committee             |
| WiSpo                               | 12                     | Activity Committee          |
| EHBO course                         | 13                     | Board                       |
| Gala                                | 92                     | Party Committee             |
| Beachvolleyball Tournament          | 20                     | Sport Committee             |
| Family & Friends Tournament         | 29                     | Tournament Committee        |
| GUMIT                               | 21 teams ; 206 players | Tournament Committee        |
| 3x3 Tournament                      | Approx. 250            | 3x3 Tournament              |
| UilenMoessieUitje                   | 55                     | UilenMoessieUitje Committee |
| 50 Years Moestasj Anniversary Party | Approx. 40             | Party Committee             |
| Watchparty Netherlands-Tunesia      | 22                     | Board                       |
| ZoSpo                               | 22                     | UilenMoessieUitje Committee |

Overall, the attendance was lower compared to the year before, which was lower than the years before. The aim is to look for smaller locations and more promotion. The only exceptions being the Gala and 3X3 Groningen which saw an increase in sign ups. The Charity Week also had great attendance this year. With continuously decreasing numbers of attendance for certain events, it will be looked into whether these events might need to be remodelled (more and earlier promotion or a different set-up) or whether they are still worth organizing.

# Teams

## Practices

With making the practice schedules, different factors were taken into account. For starters, each team is guaranteed at least one weekly practice session at the WAS, and at least one weekly full court practice, either at the WAS or at one of the external halls. Secondly, we take into account the coaches and their needs, as well as the fact that our promo and second/third division teams have priority on the WAS courts. Of course, this can be frustrating for the teams that play lower than those levels, which is why we explored the possibility for more WAS hours. Unfortunately, we didn't manage to receive those hours for the 26-27 season, but we strongly encourage the upcoming Board(s) to pursue this to make a better practice schedule for everyone.

## Practice Schedule 2nd half 2025-2026

| TUESDAY     |                                                                                   |               |         |                                                                                                |      |          |
|-------------|-----------------------------------------------------------------------------------|---------------|---------|------------------------------------------------------------------------------------------------|------|----------|
|             |  |               |         |                                                                                                |      |          |
| W.A.S.      | Court 1                                                                           | Court 2       | Court 3 | External:                                                                                      | K.O. | Korreweg |
| 17:30-18:50 | GUM4                                                                              | MM1/GUM5/ML2  |         |                                                                                                |      |          |
| 18:50-20:20 | GUL1                                                                              | GUM1          | ML1     | 19:00-20:30                                                                                    | MM3  | GUM7     |
| 20:20-21:40 | GUL2                                                                              | GUM2          | GUM3    | 20:30-22:00                                                                                    | X    | MM2      |
| 21:40-23:00 | GUM6                                                                              | GUL3/GUL4/ML3 |         |                                                                                                |      |          |
| THURSDAY    |                                                                                   |               |         |                                                                                                |      |          |
| W.A.S.      | Court 1                                                                           | Court 2       | Court 3 | External:                                                                                      | K.O. | Korreweg |
| 17:30-18:50 | ML1                                                                               | GUM4          | GUM3    |                                                                                                |      |          |
| 18:50-20:20 | GUL1                                                                              | GUM1          | GUL2    | 19:00-20:30                                                                                    | X    | GUL4     |
| 20:20-21:40 | MM1                                                                               | ML2           | GUM5    | 20:30-22:00                                                                                    | GUL3 | ML3      |
| 21:40-23:00 | GUM2                                                                              | MM2/MM3/GUM7  |         |                                                                                                |      |          |
| FRIDAY      |                                                                                   |               |         |                                                                                                |      |          |
| W.A.S.      | Court 1                                                                           | Court 2       | Court 3 | Addresses: W.A.S. = Zernikeplein 17<br>K.O. = Eikenlaan 286<br>Gymzaal Korreweg = Korreweg 272 |      |          |
| 17:30-18:50 | GUL1                                                                              | GUM1          | GUM6    |                                                                                                |      |          |

**Figure 1: Practice schedule used from January till April**

After the Christmas Break, so since the beginning of January, a second half of the season practice schedule was used until April 21st. This practice schedule can be found in Figure 1.

## Practice Schedule end of season 2025-2026

| TUESDAY     |                   |               |               |
|-------------|-------------------|---------------|---------------|
| W.A.S.      | Court 1           | Court 2       | Court 3       |
| 17:30-18:50 | ML1/ML2/ML3       |               | GUM3          |
| 18:50-20:20 | GUL1              | GUM1/GUM2     | GUL3/GUL4     |
| 20:20-21:40 | GUL2              | GUM4/MM1/GUM6 |               |
| 21:40-23:00 | GUM5/MM2/MM3/GUM7 |               |               |
| THURSDAY    |                   |               |               |
| W.A.S.      | Court 1           | Court 2       | Court 3       |
| 17:30-18:50 | GUL2              | GUL4          | GUM6          |
| 18:50-20:20 | GUL1              | GUM1          | MM1           |
| 20:20-21:40 | ML1               | ML2           | ML3           |
| 21:40-23:00 | GUM4              | GUM2          | GUL3          |
| FRIDAY      |                   |               |               |
| W.A.S.      | Court 1           | Court 2       | Court 3       |
| 17:30-18:50 | MM3               | GUM5          | GUM7          |
| 18:50-20:20 | MM2               | GUM3          | Free Shooting |

**Figure 2: End-of-season practice schedule**

Once the game season had ended, teams stopped practicing in the external halls. Due to another association no longer using their Friday hours for the end of season and hopefully for the upcoming season, more of our teams could practice at the WAS. Therefore, as opposed to previous years and after asking all our coaches, we decided to continue using and extend Friday practice sessions.

The end-of-season practice schedule can be found in Figure 2.

## Practice Schedule end of season 2025-2026

| TUESDAY     |                    |               |           |
|-------------|--------------------|---------------|-----------|
| W.A.S.      | Court 1            | Court 2       | Court 3   |
| 17:30-18:50 | ML1/ML2/ML3        |               | GUM3      |
| 18:50-20:20 | GUL1               | GUM1/GUM2     | GUL3/GUL4 |
| 20:20-21:40 | GUL2               | GUM4/MM1/GUM6 |           |
| 21:40-23:00 | GUM5/MM2/MM3/GUM7  |               |           |
| THURSDAY    |                    |               |           |
| W.A.S.      | Court 1            | Court 2       | Court 3   |
| 17:30-18:50 | ML2/GUL3/GUL4/ML3  |               |           |
| 18:50-20:20 | GUL1/GUL2          | GUM1          | MM3/GUM7  |
| 20:20-21:40 | GUM5/GUM6/MM2      |               | ML1       |
| 21:40-23:00 | GUM2/GUM3/GUM4/MM1 |               |           |

**Figure 3: Adjusted end-of-season practice schedule**

The end-of-season practice schedule was in place for almost a month. During this period, attendance at the practices was lower than expected and previous seasons. As a result, we reviewed the schedule and consulted the coaches about the Friday practices. Most coaches were either in favor of removing the Friday practice sessions, or were neutral on the matter.

Based on this feedback and the lower attendance, the practice schedule was adjusted. From mid-June until the end of the practice season in the beginning of July, teams practised according to a revised schedule with more mixed training groups in which the Friday practice sessions were no longer included.

This practice schedule can be found in Figure 3.

## Promo teams

### GU Men's 1

For GU Men's 1, the goal of reaching the Final 8 was unfortunately not achieved last season, which ended in the team relegating from the Promotion Division. To remain in this league for the upcoming season, we applied through an “open inschrijving”. As part of the application, we submitted a motivation letter explaining why we believed the team should remain in the Promotion Division. We were ultimately selected and will therefore compete in the same division again this season.

The competition format for the Promotion Division has also been changed for the upcoming season. The teams will initially be divided into three pools of six teams. In Phase 2, the top two teams from each pool will advance to Elite A, consisting of six teams, while the teams finishing 3rd to 6th in each pool will move to Elite B, consisting of twelve teams.

In Elite B, the teams finishing 17th and 18th overall will be relegated directly. The teams finishing 13th to 16th will play relegation games, with the two losing teams also being relegated. The construction of this is shown in figure 4.

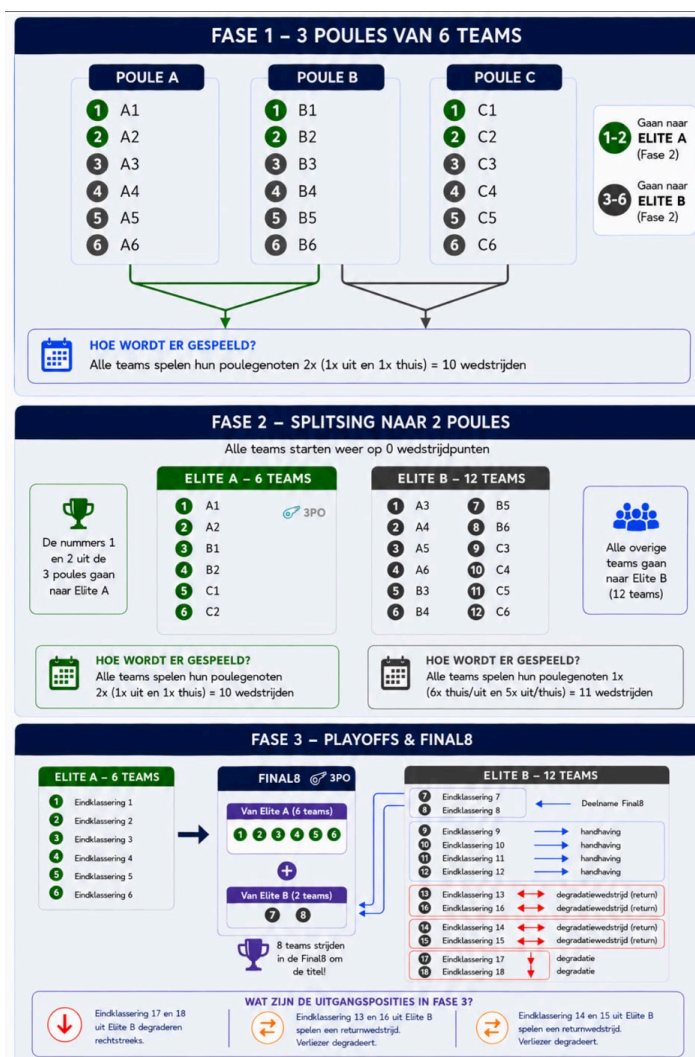


Figure 4: Format of the Men's Promotion Division Competition 2026–2027

With four players leaving the team, either to play elsewhere or to stop playing altogether, four new members have joined the team. This season, there will also be a collaboration with Donar, with some players practicing and/or playing there alongside their involvement with GU Men's 1.

Jef de Vries, a former player of the team, will be the head coach, with Maro Hanafy as assistant coach. Jef de Vries plans to complete his BT3 this season. Since neither coach currently holds the required BT4 licence, a dispensation regarding the required coaching level has been submitted to the NBB. Unfortunately, the dispensation has not been granted, which can lead to a fine of €30 per game.

## GU Ladies' 1

For GU Ladies' 1, last season was difficult, with several players leaving throughout the season and some long-lasting injuries within the team. After not winning any games during the second half of the season, the team initially had to be relegated from the Promotion Division.

The NBB originally planned to expand the Promotion Division to 12 teams this season. However, only eight teams are currently participating. Landslake VSE-2 withdrew from the competition, and Triple Threat VSE-2 will fill their spot, bringing the total back to eight teams. As a result, GU Ladies' 1 will remain in the same league for the upcoming season. The system for relegating will remain as it has in previous years.

Nine players from last season will remain and three new players will be joining the team. The team will consist of 12 players and one practice member for the first half of the season. Eelco Blaauw has been appointed as the new head coach, with Oualid Afassi as assistant coach.

With Oualid also serving as the head coach of Ladies' 2, there will be a good opportunity for collaboration between the two teams throughout the season.

## Games

| Ladies' Teams | Games won/played | Standing | Men's Teams | Games won/played | Standing |
|---------------|------------------|----------|-------------|------------------|----------|
| <b>GU1*</b>   | 2/18             | 7/7      | <b>GU1*</b> | 5/20             | 14/17    |
| <b>GU2</b>    | 16/20            | 3/11     | <b>GU2</b>  | 11/20            | 4/11     |
| <b>M1</b>     | 3/20             | 9/11     | <b>GU3</b>  | 6/20             | 9/12     |
| <b>M2</b>     | 11/20            | 6/11     | <b>GU4</b>  | 15/20            | 3/11     |
| <b>GU3</b>    | 5/20             | 9/11     | <b>M1</b>   | 6/20             | 8/11     |
| <b>GU4</b>    | 2/20             | 10/11    | <b>GU5</b>  | 14/20            | 3/11     |
| <b>M3</b>     | 0/20             | 11/11    | <b>M2</b>   | 12/20            | 5/12     |
|               |                  |          | <b>GU6</b>  | 4/20             | 10/11    |
|               |                  |          | <b>M3</b>   | 0/20             | 11/11    |
|               |                  |          | <b>GU7</b>  | 2/20             | 12/12    |

*\*Excluding the cupgames*

**Figure 5: Results of the Competitions 2025-2026**

## Assigned Competitions 2026 - 2027

| Ladies' Teams | Level              | Men's Teams  | Level              |
|---------------|--------------------|--------------|--------------------|
| <b>GU L1</b>  | Promotion division | <b>GU M1</b> | Promotion division |
| <b>GU L2</b>  | 2nd division (3)   | <b>GU M2</b> | 2nd division (4)   |
| <b>ML1</b>    | 2nd division (3)   | <b>GU M3</b> | 3rd division (4)   |
| <b>ML2</b>    | 4th division (6)   | <b>GU M4</b> | 4th division (3)   |
| <b>GUL3</b>   | 4th division (6)   | <b>MM1</b>   | 4th division (3)   |
| <b>GU L4</b>  | 4th division (6)   | <b>GU M5</b> | 5th division (18)  |
| <b>ML3</b>    | 4th division (6)   | <b>MM2</b>   | 5th division (6)   |
|               |                    | <b>GU M6</b> | 5th division (6)   |
|               |                    | <b>MM3</b>   | 5th division (18)  |
|               |                    | <b>GU M7</b> | 5th division (6)   |

**Figure 6: Assigned competitions for season 2026 - 2027**

For all the teams, there were no major changes in the competition structure compared to last season. In the women's competition, our two teams in the 2nd Division will play against each other. All of our other women's teams will compete in the 4th Division.

In the men's competition, our two teams in the 4th Division will also compete against each other. GUM5 and MM3 will play in the same 5th Division competition, while MM2, GUM6 and GUM7 will compete against each other in a separate 5th Division competition.

### Table duties

The table duty course at the beginning of the season was only attended by 5 people this year. This meant that we as a Board had to step in sometimes to teach our members how the tablet, scoring board or 24 second clock works. There were always enough board members available to help out, so this worked out fine in the end.

Since the SGMA, 14 fines have been given out for not showing up or being late for their duties, bringing the total for the year to 76. After the SGMA we didn't have many game days left, so that's why the number is lower than before the SGMA. We decided to keep the same policies regarding table duty fines throughout the whole year, because we think that's the most fair to our members.

As already discussed in the SGMA, we had a lot of no-shows this year on the Saturdays. This resulted in the Board having to step in almost weekly. During the SGMA a lot of suggestions were given to reduce this issue, but since the season was almost over we decided to pass this advice to the upcoming board.

In line with previous years complaints were received about the distribution of reffing duties in particular, since these tasks often fall upon the same members due to a small pool of referees. Increasing the amount of referees will once again be something the upcoming board will focus on.

## Coaches

Over the past season, with the exception of MM1, all teams had at least two coaches for the entire duration of the season. However, 23 coaches stepped down for a variety of reasons, leaving only 15 coaches available for the 2026–2027 season.

At the end of the 2025–2026 season and throughout the summer, over 60 people were approached to ask whether they would be interested in coaching a team in the upcoming season. This resulted in only 15 new coaches joining the club at the start of the 2026–2027 season.

As a result of the shortage of coaches, the season started with no permanent coach assigned to GUM3, MM1 and GUM5. Temporary solutions were put in place to ensure these teams could still start the season with sufficient guidance and support. The Board also discussed and advised on several possible approaches to prevent and manage similar situations in the future. It is now up to future Board(s) to evaluate these options and determine which approach best fits the association and should be implemented going forward.

GUM3 is coached at the start of the season by Harrie Wiersema on Thursdays and Stijn Mols on Tuesdays. A few weeks into the season, Marten Scheepstra expressed an interest in coaching the team. MM1 is coached, a few weeks into the season, by Mendert Hoogterp, supported by Harrie Wiersema. GUM5 is guided by Anna Verburg and Jasper van Deelen, who plays in GUM5 and has coaching experience as well. Before the final coach was assigned, MM1 was coached and guided by Harrie and experienced players with some coaching experience themselves as well.

GUM4 started the 2026–2027 season with only one new coach, Jan-Ole Frericks. To support him, Harrie Wiersema guides the team on Tuesdays and Gitte Preusting on Thursdays. However, Jan-Ole is only available for the first half of the season, meaning that a suitable coaching solution will also need to be found for the second half of the season.

GUM2 and GUM4 started the season with only one coach assigned to each team, while all other men's teams started the season with at least two coaches.

For all women's teams, we were able to ensure that each team had two coaches at the start of the season.

The shortage of coaches remains an important point of attention for the Board. It remains a priority to find coaches for the teams that are not yet fully staffed and to work towards a more sustainable coaching structure for future seasons.

## Sportcentrum coaches

The contact with the coaches of the Sportcentrum, Hans, Harrie and Eelco, has been good throughout the 2025–2026 season. Due to Hans' retirement, we were in frequent contact with him about finding a replacement for the Men's 1 team. With Harrie and Eelco, we mainly discussed coaching arrangements for the 2026–2027 season and the development of the coach handbook.

Due to the shortage of coaches, Harrie agreed to help out with multiple teams at the beginning of the 26-27 season. He supports teams that do not yet have a coach, as well as teams coached by coaches with little to no coaching experience.

Eelco will be the new head coach of Ladies' 1 and will work together with Oualid to strengthen the collaboration between the highest-playing women's teams. Harrie will support new coaches throughout the year by providing guidance, tips, new insights and confidence in their coaching.

Together with the Technical Committee, Kaj, Harrie and Eelco have been working on the coach handbook. Unfortunately, the full handbook has not yet been completed.

## Referees

### **Association referees**

For the first internal education of referees, we saw a good attendance which was a big positive. We decided to shape the referee courses a bit differently, with scrimmage games. Because this way of giving a course is only feasible if enough members show up, this went a little bit chaotic. However we did receive positive feedback from the people following the course, because it allowed them to practice refereeing an actual game.

During the season, 20 referees passed their examination to obtain their club certificate, with a big help from the BS3 referees in taking these examinations. At the end of the season, we held another referee course, which was only attended by 10 people. This course was held after the game season, with the goal to already start examining people after the summer break.

### **BS3**

With the new rules that the NBB introduced this season, everything went smoothly. Since we were more reliant on having BS3 referees than in previous years, we decided to give the referees 45 euros per game. This gave our referees extra motivation to ref for our association. Sometimes, it

was harder to find a suitable referees for a game, but there has been no situation where we couldn't find anyone on time.

This year, there was a BS3 course held in Zwolle. Tjitske de Vries, Esmeralda Gee, Eduardo Losasso, Mirko Margaira followed this course. Matthijs Benninga also followed the course earlier, and has decided to finish the program to get his licence. These referees have already stepped in for multiple (BS3) games, to get their licence as quickly as possible.

## **3.2. External Factors**

### **Supporters of the Groene Uilen-Moestasj**

#### **Friends of the OwlMoessies**

We are pleased to report that we currently have 49 Friends of the OwlMoessies. As members, they receive the monthly newsletter and a digital copy of the Uileballen to stay informed about the association's activities. Since the SGMA, we've had three members unsubscribe from the Friends of the OwlMoessies. There have been some cancellations, but overall the Friends grew.

#### **Club of 100**

We currently have six members in the Club of 100, which means that there was one cancellation. We are deeply grateful for their generous support of De Groene Uilen-Moestasj.

#### **Club of 50**

At the SGMA we had 1 member of the Club of 50 and we are very grateful to announce that this number has doubled. We now have the total number of 2 in the Club of 50.

### **Sponsors**

#### **Huurdokters**

Huurdokters continued their sponsorship with GUMIT this season. This year, they were in the process of a rebrand, which meant there was less room for additional activities. However, they have indicated that GUMIT will be included in their budget for the upcoming season, with the aim of being able to contribute more to the association.

Unlike last season, Huurdokters was approached by our members this year. Unfortunately, none of these inquiries resulted in a case, meaning that we did not receive any commission through this arrangement.

Huurdokters continued to support us through two banner spots: one in the Struikhal at the ACLO and one at the WAS. Together, these banners generated €300 in sponsorship revenue. Communication with our contact, Timmy Star, once again ran smoothly.

## **De Doos**

De Doos continued to be one of our sponsors this season, with communication with our contact person, Alexander Swart, once again running smoothly and effectively. As in previous years, the cashback generated through our drinks did not exceed €250. Therefore, the agreed €250 sponsorship contribution was received.

Despite the positive relationship with De Doos, we decided that it was time to explore a new location for our drinks. Although De Doos offered a good deal, such as most drinks being available for €2.50, this was not a benefit specifically tailored to our association. We therefore felt that there were limited additional advantages for the association in continuing to hold our drinks there.

This season we have chosen Chupitos as our new drinks location. We already have a good and longstanding relationship with Ben, our contact person from Chupitos. This makes Chupitos a familiar and trusted alternative. We hope that moving to a new but familiar location will help encourage members to attend the drinks earlier.

We also experimented with hosting some drinks on Wednesdays instead of Thursdays, which resulted in members arriving somewhat earlier. That's why we are, apart from the drinks following mix tournaments, moving the drinks to Wednesday this season.

## **Heineken**

Heineken continued to be an important partner of the association this season. The collaboration ran smoothly throughout the year, with Sigrid de Jonge as our new contact person. Communication with Sigrid was quick and effective, allowing us to easily coordinate our needs throughout the season.

Heineken provided crates for several of our activities, including ZoSpo, Uitje and Introcamp. Overall, the collaboration was positive and straightforward, and we appreciate Heineken's continued support.

## **SponsorKliks**

SponsorKliks generated very little revenue for GUMIT this season. Due to legal issues on SponsorKliks' side, the platform was unavailable for a period of time. After it became available again, we did not pick up the promotion as well as we could have, which resulted in limited use by our members.

For the upcoming season, we aim to resume the promotion of SponsorKliks and make it more visible to our members in order to increase awareness and, hopefully, the revenue generated through the platform.

## **Beuzenberg Fysiotherapie**

Beuzenberg continued to be one of our main sponsors this season, and we are very happy with the ongoing collaboration. Communication with Rutger once again ran smoothly, and several of our members were able to find their way to Beuzenberg through our association this year.

Beuzenberg has a banner in both the ACLO and the WAS, further contributing to their visibility within the association. We are very pleased with the cooperation and hope to continue this strong partnership in the coming seasons.

## **Smartbags**

Smartbags is one of our longstanding sponsors. This season, however, the communication with our contact person, Bart Smallenbroek, was less smooth than we are used to. Bart was more difficult to reach, which made it harder to coordinate promotional activities throughout the year.

Members continued to receive a discount on Smartbags products through our partnership. We recognize that we could have done more to promote this benefit to our members this season. We hope and trust that communication will run smoothly again in the upcoming season, allowing us to make better use of the partnership and promote Smartbags more actively.

## **DressMe**

DressMe remains a longstanding sponsor of De Groene Uilen-Moestasj. This season, communication with our new contact person, Manel Daniels, ran smoothly, and Manel was very willing to think along with us and our needs.

We decided to continue our partnership with DressMe because the collaboration offers us a lot of freedom and flexibility. In our new agreement, we were also able to include more certainty and protection in situations such as deliveries exceeding the agreed delivery time with was a big problem in previous years.

Unfortunately, the turnover generated through DressMe was relatively low this season, as fewer orders were placed. However, we were able to make several beneficial agreements for upcoming events, which gives us confidence that we can generate more turnover from the partnership next season.

DressMe also generously supported our Charity Week this year by donating a bag for the auction. We are very grateful for their continued support and look forward to further developing the partnership in the coming season.

## **Dilu**

Dilu remains our jersey supplier, and we are happy to continue this partnership. They are transparent about the delivery times, which can take several weeks, and unfortunately this is something that cannot be changed. We therefore focus on informing new members as early as possible so that orders can be placed in time.

We also continue to facilitate the transfer of jerseys between members. Members who no longer need their jersey can offer it to new or existing players within the association who are looking to

take over a jersey. The promotion of this option could have been better this season. We aim to promote the jersey takeover more actively in the weeks leading up to the start of the second half.

## **BOZU**

This season, we continued our partnership with BOZU, which has been a positive collaboration overall. During the first half of the season, our contact person was Quinten Donkersloot, with whom communication ran smoothly. In the second half, Tobias Blouw became our contact person. Unfortunately, he was somewhat more difficult to reach, which meant that some of our actions started later than we had intended.

We ran two cashback campaigns this season: one for GUMIT and one during Keiweek. Both campaigns were very well received by our members. Members received a discount on their orders, while GUMIT received a commission, creating a beneficial arrangement for both sides. During the first campaign, there was an issue where certain flavours were not included in the discount, even though they were supposed to be. This was resolved before the second campaign.

Next season, we will have an additional cashback campaign alongside the regular actions. We are very happy with our partnership with BOZU and will continue to explore opportunities to expand the collaboration and create more benefits for our members.

## **Orlando**

Despite our contact person, Dion Hekkers, leaving the association and therefore the SpoCo this season, we have maintained good contact with him and Orlando. Orlando was also included in the Uilenbal this year.

Throughout the season, we hosted several activities at Orlando, including the Running Dinner afterparty, a pub quiz and watching a World Cup match. Orlando also provided breakfast for the 3x3 volunteers and sponsored their event. On several match days, we were also able to have food delivered to the WAS at a discount, making it easier for members to enjoy Orlando's food during games.

We are very happy with the collaboration with Orlando and appreciate the support they continue to provide.

## **AllPrepare**

Unfortunately, our partnership with AllPrepare has come to an end this season. AllPrepare was connected to our association because the owner was a former member who has not been involved with the association for several years. We look back positively on our collaboration and appreciate the support they provided to De Groene Uilen-Moestasj. At the same time, we understand that the partnership did not generate enough value for AllPrepare to justify continuing the collaboration.

## **Pouwrent**

PouwRent is a new sponsor. Although the collaboration got off to a somewhat slow start, we were ultimately able to establish a partnership that resulted in a valuable contribution to GUMIT.

PouwRent is open to a wide range of ideas, as long as they are creative and out of the box. This gives us plenty of opportunities to explore how we can make the partnership beneficial for both PouwRent and our association. We are therefore very much looking forward to developing this collaboration further in the upcoming season.

### **De Waslijn**

De Waslijn will be a new sponsor for the upcoming season. As part of the partnership, they will have a banner at the WAS, and we are also exploring further opportunities for collaboration.

Our members will receive a discount when renting a washing machine or dryer through De Waslijn. We are very happy to establish this new relationship and look forward to seeing how we can further develop the partnership in the upcoming season.

## **ACLO and Sportscenter**

We had close contact with ACLO about GUMIT. This year we decided to have the board responsible for renting the Stuikhal and HG-Hal. Communication about this ran smoothly and Stephanie was very willing to think of options and alternatives for external participants to sleep at the ACLO. Unfortunately, these options were too expensive for our budget, and we had to decide to not let participants sleep at the ACLO.

Furthermore, we had close contact with Jan Thews, our department chair and Cees Reitsma, the topsport coordinator. Throughout the year this communication was not always the best, but towards the end of last season and start of this season, especially Cees, was a great help with supporting us regarding what to do with the coaches.

## **Willem-Alexander Sportcentrum**

The collaboration with the WAS throughout the year was very open and accessible, with us speaking with Kees two to three times per week. In the beginning of the year Marco had to step out for personal reasons. We are happy that, for the upcoming season, Marco will be fully back on Saturdays and we are especially thankful for Kees for taking over the Saturdays.

Overall, when there were problems like some holes in the ground or a slippery floor they were happy to help and the problems were fixed within a reasonable time frame. Of course, there also were some problems throughout the season with people misbehaving within and outside of the club. However afterwards the WAS people were quite reasonable with handling these situations, with Kees saying multiple times: “zand erover en we gaan weer verder”. There are also some other things we would like to see change like fixing the big scoreboard and an open canteen. The WAS

has indicated that there is currently no budget for these improvements, but we will continue to raise these points and look for possibilities to improve or implement them.

## **NBB**

Our contact with the NBB mostly went well. We have contact with them about schedule changes for our games, LoC's and finances. Team Competities usually responded to our emails fast and always helped us when needed.

The contact about LoC's went quite smoothly, but was sometimes delayed. This mostly happened because NBB also has to contact FIBA about many situations or wait for other parties to respond (like other federations).

The contact with the Declaraties section handling finances could have been better. It took till January to finally be able to get to send the documents for the wrongfully deducted contribution of the 24/25 season. Before this, a lot of emails and documents had to be sent and made, which took considerable effort from our side. This section of the NBB did not seem to pay much attention to these emails or documents leading to frustration and more unnecessary work. In the end it took around seven months to get the wrongfully deducted contribution back.

## **3.3. Evaluation Multiple Year Plan 2025–2026**

### **Integration**

#### **New members**

During the team talks and via the OwlYouMoestKnow the board made new members aware and most of them joined the General Announcement group chat, as well as the (party) captains group chats for those specific members. Experienced members were included in the external try-outs. This gave the potential new members an opportunity to socialise with current members and get an impression of the people in the association.

The committees were actively promoted to new and existing members through the OwlYouMoestKnow and in person. In the start of the year, filling the committees took a bit longer due to the leaving and joining of the internal coordinator, which we think had some downstream effects on attendance. When inviting new members, contact moments between new members and the TC were more frequent. This meant both taking into account the experience of the player and the opinion of the coaches. Moving forward, this can still be done more consistently.

#### **Introduction period**

During the KEIWEEK the information market, KEI-parade, Sportplaza and KEI together events were well attended. During these events the board and the introduction committee actively engaged with potential new members. For the future it could be beneficial to also organise additional events of our own outside of the KEI program.

### **Dispensation cards**

The amount of dispensation cards are limited and wanted so we could make clearer contracts of what we wanted in return. Clear rules were established on how the dispensation cards are given out and clear contracts were formed to inform the members of what they are required to do in exchange for receiving the card. Such as reffing an x amount of games for us, which was really helpful for us.

## **Internal Communication**

### **Regular updates and evaluation moments**

The Multiple Year Plan established a plan for regular meetings and updates at fixed moments. These meetings were held with the club coaches both in person and online. These meetings included discussions about the coaches' progress and successes during the current season, as well as their ambitions for the upcoming season. This allowed for early identification of coaches leaving and those staying for the next season. However, a lot of coaches left our association this season. This made it harder to fill all the spots for the 2026-2027 season.

We unfortunately haven't had monthly meetings with the RvA, but through texts and online meetings they were available in the case of urgent matters.

The KlaCo only met with the chair when needed, no planned meetings were necessary from both sides. But this has been agreed between Klaco and the Chair. Overall, it's helpful to be able to share expectations during these contact moments. The transfer documents mention that the Candidate Board should continue to plan for this.

### **Board involvement in committee activities**

Several Board members were personally involved with the committees this year. For example, the Chairman, Secretary and Treasurer had meetings with several committee members that shared their function. The External Coordinator had contact with ToCo and 3x3Cie about possible sponsorships and sponsor contracts, helping these committees find and finalise sponsor contracts. Also for UitjeCie the External Coordinator had contact with Heineken to deliver the beer and collect the empty crates for us for events such as the UilenUitje and ZoSpo.

To increase transparency, the year overview has been shared with the committees. It was explicitly stated that they should use them only for their event planning and not share them unnecessarily.

In addition, the overview made it clearer to them when they could plan their activities, which promoted continuity

In short, implementing the above points and promoting collaboration between the board and committees not only improves efficiency and professionalism, but also supports the growth and development of the members involved.

### **Optimising organizational processes**

At the beginning of last season, we emailed all new members to collect their SEPA-forms. Since this was not really kept organized in the previous seasons, we also contacted all current members to sign their SEPA-form again. They are now documented properly. We improved the process of filling in the SEPA-form before signing up.

Important deadlines were clearly communicated to the association, such as the sign-off deadline and the Aclocard deadline. This not only contributed to better continuity but also helped prevent unnecessary fines. Besides that, we also gave deadlines to committees, for example for finishing their transfer documents to update the information for the committees for the following year.

## **Safety and Security**

### **Policies on unacceptable behaviour and enforcement**

Over the past season, we continued working on developing clear guidelines and procedures surrounding transgressive behaviour within our association. A key part of this was bringing the complaints committee and confidential advisors together under the umbrella term Owl Support. Although the two remain separate entities with their own roles and responsibilities, Owl Support provides a recognisable and approachable way for members to find information, ask for help or raise a concern or complaint.

The complaints committee and confidential advisors were actively involved in discussions surrounding our associations policies and communication on transgressive behaviour. The collaboration between the board and both entities went well, and their input was used to further shape our approach and communication around safety and support.

By presenting these support structures under one recognisable name, we aimed to take the step to ask for help or make a complaint feel less intimidating for members. Owl Support was communicated through our social media and other communication channels so that members know where they can turn when they experience or witness inappropriate behaviour.

Throughout the season, the board also promoted and made several workshops on mental health available to our members. These workshops were intended to provide members with accessible information and tools to support their mental well-being. Unfortunately, participation was limited. On some occasions, workshops had to be cancelled because there were no registrations apart from board members. Despite the limited interest, we felt it was important to communicate that taking

care of your mental well-being is something we value and want to make space for within our association. Particularly given the demographic of our members, and to ensure that these resources were available to those who might benefit from them. Even if only a small number of members were reached, we considered making these tools and information accessible a valuable contribution to a safer and more supportive environment within our association.

Further development of clear guidelines and procedures surrounding transgressive behaviour remains an ongoing process. The board will continue working on this during the upcoming season, with the Advisory Board available to provide support and advice where needed.

### **Safety measures**

This season, we provided Kamerlingh Onnes and Korreweg with our own first aid kits. These are stored in our personal closet/ballrack in the external halls and are available for use during training sessions, matches and events.

The periodic maintenance and control of the first aid kits was continued during this season. The first aid kits are currently stocked and ready for use and will remain subject to regular upkeep in the following seasons, ensuring that our association is equipped to assist in case of emergencies or injuries.

The use of a designated sober person at events involving alcohol and/or potential injuries was continued throughout the past season. This measure, which was already in place in previous years, remained part of the organisation of relevant events. The sober person was able to address unsafe or excessive drinking behaviour when necessary and helped maintain a safe environment during events.

### **Creating a safe environment**

The past year, around 25 members have taken a BLS course, in line with our aim to support a safer environment at all GUM events. This has increased the number of members who are able to act appropriately in emergency situations.

Furthermore, the question “Are there any physical/mental circumstances that might affect your time at the Groene Uilen Moestasj?” was continued in the sign-up form. This gives new members the opportunity to indicate circumstances that might affect their participation and for which they may need additional support or consideration.

In the coming seasons, the focus will be on maintaining the safety measures already in place, continuing to increase awareness of available support, and further developing clear and accessible procedures for dealing with unsafe or transgressive situations.

# Sustainability

Sustainability remained an active focus within the association throughout the 2025–2026 season. The main objective was to improve our Green Office label score and to make sustainability a more integrated part of the association's activities and decision-making.

## **Sustainable transport**

Carpooling continued to be promoted as the standard for travelling to away games, as well as to events whenever bike or public transport was not sufficient. Furthermore, our events were always held within a close-enough distance such that air transport was never required. Lastly, to help encourage public transportation, a fund was created for members to cover their green-travel costs. However, only less than 40% of this fund was used, so we hope that future Boards find a way to encourage members to make more use of the Green Travel Allowance.

## **Waste sorting and recycling**

The collection and recycling of cans and bottles continued throughout the season, with collections taking place on Saturdays. The total amount raised by the can collections this season was €501.01. The total amount raised by the can collections at the WAS in the 25-26 season was €225.50

Waste sorting was also implemented during association getaways and activities, such as the Intro Camp and other team outings. Sustainability-related elements were incorporated into the Team Activity Challenge to encourage members to develop and maintain recycling habits.

## **Reusable gifts**

The association aimed to avoid single-use products by ensuring that gifts distributed to members, as well as decorations and other items purchased by committees, were reusable wherever possible.

## **Food choices**

Food provided at association events has remained exclusively vegetarian, in line with our sustainability ambitions. In the future, possibilities can be explored to encourage and promote similar sustainable food choices among members and committees.

## **Board responsibility**

To ensure that sustainability remained part of the association's strategy and decision-making, Tjitske de Vries was formally designated as responsible for sustainability within the Board. This helped maintain oversight of the association's sustainability goals throughout the season.

## **Green Subsidy**

During the 2025–2026 season, we applied for a Green Subsidy and were successfully awarded the funding. The (new) SpoCo and Board will use this subsidy to facilitate the purchase of a sustainable De Groene Uilen-Moestas merch product for our members.

## **Green Office Label**

By implementing these sustainability measures throughout the 2025–2026 season, we doubled our Green Office Label score compared to last year, achieving 2.5 leaves, or 52.33% of the total Green Office Label criteria. This is a significant improvement and shows that sustainability has become a much more active part of the association's policies and activities.

A higher score remains important as it reflects how well sustainability is embedded within the association and provides a clear framework for identifying areas for further improvement. It can also strengthen our position when applying for future sustainability subsidies, creating opportunities to finance and implement additional sustainable initiatives within the association. We believe that by further looking into the criteria for a higher score, the upcoming Boards can improve our ecological footprint even more.

## **Inclusivity**

### **Communication**

The board communicated with its members via the common language for all involved, this was English in most cases. Committees and teams were also encouraged to do the same when possible and encouraged to support those who struggle to do so. In the cases where it was not feasible to do the above mentioned, it is expected to hold each other accountable and to not exclude said members, this was done by translating for certain members or by having a meeting with the contact person from the board to resolve the issue. We did hear from some individuals that especially in teams with only 1 or 2 internationals it was difficult to uphold this standard. We are therefore advising the upcoming board to keep a closer eye on these potential communication barriers.

### **Variation of events**

Events that were organised in the past year varied in the aspect of alcohol, time of day and involvement of other activities than basketball. Examples are the volleyball and paddle event. We did notice however that evening events and alcohol including events like the beer cantus were more popular than other events. Even though a majority of members seems to prefer these events, it is important that we continuously offer events for different audiences as well.

### **Letter of Clearance**

Our own inclusivity aims are hindered by the fact that international members need to pay an additional fee of around 270€ if they want to become a game member, resulting in a financial barrier for them to participate in the sport of Basketball. Especially exchange students are therefore excluded from participating in games due to the unreasonable high costs for them. In the 25/26 season 67 of our members are affected by this. 35 GM and 10 PM in the male teams and 16 GM and 7 PM on the woman teams. Due to the length of the LoC process 4 players have been

missing out on playing 1 or several games last season, even after paying the fee. We have not found a sufficient solution this year in trying to reduce this barrier. We tried to get a subsidy to pay for these costs, but it was unfortunately rejected. We are currently in contact with Arriba who is paying for the LoC costs of their members to understand how that is financially possible for them and hopefully find a more inclusive solution in the future.

### **Creating an inclusive environment**

We did have some struggles in creating an inclusive environment this year if we look at the composition of the committees. Even though all interested internationals could join a committee this year and there was no committee not being open to international members. It was not always possible to have international members in the committees, a reason for this is that most internationals are not familiar with the concept of committees. In order to tackle this we presented the committees via instagram and the membersmail. However, we advise the following board to provide more information and especially personal talks to actively target international members. Groups of people already familiar with each other were restricted in their options to join a committee together. Here we have to mention the Introduction committee as an exception, which was primarily composed of GUL1 and GUM1 members. The reason for this was lack of interest by other members.

All members, including those in the LGBTQIA+ community, were encouraged to express themselves freely, embrace their authentic identities, and communicate openly within and beyond the association.

Two of the board members also went to an inclusivity workshop, to learn more about creating an inclusive environment. This helped us to understand the components needed for an inclusive environment and shaped our recommendations for the upcoming board.

### **Use of external organisations**

This season, we raised money for the Jeugdfonds Sport & Cultuur, which supports children and young people who do not have the financial means to participate in sports or cultural activities. By supporting this charity, we contributed to making sports and culture more accessible and inclusive for children and young people.

The partnership with the ACLO was continued, unfortunately no new organisations were collaborated with in the past year. The reason for this were time constraints and no structured approach to doing this. Moving forward it is recommended to look further into the possibilities of external organisations in a more organised manner. For example, the board could motivate committees to collaborate with external organisations. The visibility of the confidential contact persons was improved by pinning them on our instagram page, announcing them in the GA and website, and having a dedicated page in the Uilebal for them. Furthermore, in the new SoCie app their contact info is also highlighted already.

## **Finance**

### **Income Opportunities for Members**

This year the amount of work/income opportunities for our members have been limited. We have

flagged multiple opportunities during the year, which have been communicated to the members in the members' mail when they arose. We felt that these opportunities have not been that interesting or important, as they were not in groups and provided a very low pay.

In the future it is hopefully possible to flag more interesting opportunities like those that were found in the 24/25 season, which then can be more actively promoted to the members.

### **Financial Planning and Evaluation**

This year there has been a good collaboration between the treasurer and the Financial Control Committee. The updated realization, bank statements and invoices have been uploaded every month on which the committee members could then comment, and ask questions.

The transfer period with the upcoming treasurer has been good. We have had multiple meetings in which I explained the processes & aspects of the financial side of the association. In these meetings we also did some practical things together like the last contribution round(s) & bookkeeping. For the first debt collection the upcoming treasurer will receive help, ensuring a smooth transition.

### **Financial Support for Committee Members**

As stated in our policy we were going to reimburse members of committees that fulfill a large role in the organization, and need clothing for this by half of their committee shirt. This has happened with committees sending their invoice. In the next year a larger amount will be allocated to this

### **Travel Allowances**

This year the teams ML1, GUL2, GUM2, GUL1 and GUM1 received 'regular' travel allowance. The budgeted amounts for these teams have not been realized on which more during the realization and upcoming budget.

This season we have also started with a green travel allowance initiative for the other teams. Although a reminder has been shared in the General Announcements groupchat, sadly not even half of the budgeted € 500,- has been realized. The reasons for this are unknown, maybe free OV played a large part or it was still not communicated clearly and often enough, and we hope next year more of this allowance will be used.

## **Continuity**

Regarding continuity within the board transition, we have updated our transfer documents throughout the year, and provided clear guidance on our policies. This ensures that the upcoming board has a more complete overview of the work done this year and can use this knowledge when developing their own policies.

Regarding referees, we organised two internal referee courses and changed the requirement so that everyone with at least one year of basketball experience was required to participate, rather than waiting until they had been at the association for a full year. This resulted in higher

participation in the courses and helped broaden the pool of available referees. Last season, 20 new referees got their club certificate.

For social continuity, we have now moved the drinks to Chupito's, which is already well known to the active people in this association, additionally the beer will only be €1,50 per glass for us. We hope that this will make the drinks more accessible and encourage more members to arrive earlier and spend more time together.

### **3.4. Realisation**

*Determining the Realisation of 2025 -2026, see attachment C. The Realisation will be discussed page-wise.*

#### **General**

The realisation of the season 2025-2026 can be found in attachment C. Overall we had a large surplus in this season, totalling € 3.925,99. This was however not the plan as initially we budgeted a small loss for the season.

The reason why this plan was not met was mostly because of the lower costs and the high amount in fines. The approximate €4k in difference from budgeted can broadly be allocated to these matters.

The amount of fines were very high this year around € 2.200,- more than budgeted, this is the largest driver of the difference. The second one is that, this year after a lot of back and forth communication with the NBB, we got quite some money back which was wrongfully deducted in the last season. Most of this was expected in prepaid amounts but some has been added in the revenue section of 25/26. Moreover we sold old merchandise at the start of the season, together with the NBB money and a mistake in the bookkeeping those drive the revenue up with around € 1.250,- more than expected.

In the costs there are three main drivers of the high profit. The referees and coaches cost € 1.420,- less than expected. Most of this can be attributed to the budgeting for courses, and a small part in unrealized payments for our BS3 games. The second big driver of profit in the costs is the unrealized travel allowance this year. About € 2.200,- of the allocated amount was not used this year. Whether it was budgeted too liberally or members of the teams did not claim it is not sure, next year this will be budgeted in a different manner. These sources of revenue are offset by the extra costs we made to suppress the surplus, these total around € 2.900,- above budgeted and are as discussed at the last SGMA spread around multiple different costs so the benefits are spread over multiple parties. More on this division in the costs section.

I would like to note that the unexpected high profit is thus not due to higher than expected contribution from members but the other sources discussed above. Last year the contribution was only raised with 2% instead of the permitted inflation percentage of 3.3% from 2025.

## Costs

The total costs were around 12k higher than expected for the 2025-2026 season. This is however totally accountable to advances of this season, the other budgeted costs are mostly lower than expected in the budget.

To start off with the NBB, this was almost as expected. The arbitrage costs for the higher teams were lower than expected while the NBB contribution was higher than expected leading to an approximate € 750,- in extra costs.

Hall rent has been lower than expected. We have used less hours above our subsidy in the WAS than expected and less hours in Korreweg.

As mentioned before the travel allowance has not been used during the year. With a total of 64% use of the budgeted amount these calculations will have to be revised for next year.

Sadly the green travel allowance has also not been used as intended. Only 39% has been used of the total € 500,- even following a reminder in the members mail as well as the General Announcements.

For the coach, referee and board compensation everything has been realized that has been budgeted. Only for the internal BS3 games not all costs have been realized. A small part has been due to the NBB allowing BS3 referees in training on the games leading to lower total payments, but the largest part has been from referees not claiming their payment by sending an email.

Training coaches and referees has also differed quite a bit from the budget with only 56% of the costs realized. Sadly we were not able to fill the spots with training we expected to in the budget.

From the large revenue we got we spent a bit more on materials than budgeted as discussed in the SGMA. The spendings entail all kinds of smaller materials as well as new basketballs to keep a good inventory of usable basketballs for next, and future seasons.

Gumit has been smaller this year than expected. While the reasons for this are unsure we were still able to get the budgeted profit of around 1k. Signup cost for this year could also be lowered by 5 euros per participant.

3x3 has also grown again this year, to a two day tournament. This was very successful in practice and financially with an end result of € 3822.36. I will not go into much details on the costs now as well as the revenue later as the 3x3 tournament is an advance with the profit reserved for next year`s tournament.

For the fines we got some administrative fines from the Aclo for the Aclo card registration. After filling in the student numbers for the card registration the Aclo had some thoughts on some of the student numbers that were filled in and fined us. While the fines are not that high we perceived it

as unfair, as it is for example hard to differentiate which number to use (Hanze or Rug for members who have both), the Aclo did not want to withdraw their fines.

In the Miscellaneous section a lot of the different ledgers have differed from budget. In the ledger other we have reserved € 750,- for coaches and referees in the upcoming years. We feel it is important to put money aside for this as it gets harder to find coaches and referees while these are important. For the rest it consists of adjusting the keys costs which were inflated on the balance, and some smaller payments for various things like flowers for our leaving coaches.

Furthermore the costs of merchandise have not been realized, sadly we were not able to fulfill the plans made at the start of the season for the merch. The profit for the merch of the year has however mostly been realized.

Sadly the irrecoverable debtors ledger has also increased again. While not as high as last year, it is still higher than budgeted, a trend we have been seeing for longer.

We also reserved more for the upcoming Lustrum this year. Looking forward to the Lustrum year we see that not enough money will be reserved to get close to the budget of the last Lustrum. Explaining why we decided to put more of our realized profit to the reservation.

Furthermore there is a new ledger in Miscellaneous called 'Missing participation events'. This ledger has been created as this year we have had some events that were not as attended as hoped and expected. This led to higher costs per attendee which we felt was unfair to levy on the members that did attend. For the sake of transparency this ledger shows the total amount spent on this matter. The amount in this ledger is mostly from Zospo of around € 750,-.

I will not touch too much on the advances as they do not have an impact on the total result of the season.

## **Revenue**

Total Revenue was around € 16,5k higher than the budgeted amount, just like the costs side this is mostly due to the higher advances this year. The rest of the higher revenue, partly responsible for the high profit, is as mentioned in the General section mostly attributable to the fines of this year and the NBB refund from last year.

The contribution has been realized almost exactly as budgeted. With an insignificant difference of 90 euros on the total of 66k this section does not entail many interesting details. The only outlier in this section is the men`s 4 contributions. We were too pessimistic on the expected filling and thus contribution of the team at the start of the season.

For Sponsoring the three noteworthy things are DressMe, Sponsorkliks and New sponsors. Dressme only has a total of € 138.27, due to the fact that less clothes have been ordered compared to previous years. Sponsorkliks have also barely been used this year. At the start of the season we had some problems with it and later we did not advertise it enough. We still might get around € 30,- for the season.

Good news however is that we have a new sponsor, Pouwrent! This year we already got € 100,- and we have big plans for the upcoming season(s).

For supporters of the Owls we sadly lost the contribution of two people in the club of 100. Unfortunately, but it remains a donation after all.

As mentioned previously in the SGMA and in the General section we have a large amount of revenue in fines this year. This is due to a stricter policy on the fines for the entire season compared to previous seasons. We did see that it did work as hoped as people showed up earlier and more often from the half year mark on for their duties. Also the Aclo fines were very high last season which was a big contribution of €1k even after several reminders before the deadline. The total amount in fines this year is around € 3.000,- next year the budget should reflect a much higher total if the fine structure remains unchanged.

In the Miscellaneous section, unexpected revenue previous season is the only part driving a big difference in the profit. As mentioned before this largely consist of the selling of old merchandise, the NBB refund from last year`s too high contribution and a mistake in the GUMIT bookkeeping balance. In order the amounts for these are € 384,- , € 571,- and € 235,-.

#### **1. Balance Sheet**

2. I will not go into much detail about the balance sheet. As mentioned before the keys have been lessened from € 550,- to € 261,- to reflect their true value, more reservations have been made with the high profit for coaches, referees and the Lustrum.  
The high number on the accounts receivable reflects a lot of transactions that are from the 25/26 season but happened in September. The true value of this ledger is around € 2.900,- consisting of missed contribution of this year and sponsor fees to receive.

## **4. PROPOSAL CHANGE HOUSE RULE**

The 2025 - 2026 Board examined existing house rules thoroughly and we would like to propose a change in the following articles, in the Dutch version, as well as, the English version. The proposed additions are marked in **red**, proposed changes are marked in **orange** and **green**.

Old:

Article 1.4b

If the secretary (compare article 1.7) does not receive a written message from a practice member, stating the wish to continue his/her membership. He/she is considered wanting to have his/her membership regarding the following year of association (September 1 – August 31) being terminated.

New:

Deleted

Old

Article 1.7: Team content

Each team consists of a minimum of seven, a maximum of twelve playing members (ordinary members within the meaning of article 3.2 of the statutes of the NBB) and any possible practicemembers (extraordinary members in the sense of article 3.3 of the statutes of the NBB). **The number of playing members can only be extended to more than twelve if unanimously decided by the team members.**

*New*

Article 1.7: Team content

Each team consists of a minimum of seven, a maximum of twelve playing members (ordinary members within the meaning of article 3.2 of the statutes of the NBB) and any possible practicemembers (extraordinary members in the sense of article 3.3 of the statutes of the NBB). **The number of competition members may only be expanded beyond twelve in consultation with the Technical Committee, the board, the coach, and the team. An additional member can only be added when all parties involved agree.**

**For promotion division teams, the decision to add a potential 13th member is made in consultation between the board and the coach. The coach remains ultimately responsible for the whole team composition of the promotion division team together with the board.**

**Dutch**

*Oud*

Artikel 1.7: Teaminhoud

Elk team bestaat uit minimaal zeven, maximaal twaalf competitie leden (gewone leden in de zin van artikel 3.2 van de statuten van de NBB) en eventuele trainingsleden (buitengewone leden in de zin van artikel 3.3 van de statuten van de NBB). **Het aantal competitieleden kan slechts tot meer dan twaalf worden uitgebreid indien daartoe unaniem door de competitieleden van dat team wordt besloten.**

*Nieuw*

Artikel 1.7: Teaminhoud

Elk team bestaat uit minimaal zeven, maximaal twaalf competitie leden (gewone leden in de zin van artikel 3.2 van de statuten van de NBB) en eventuele trainingsleden (buitengewone leden in de zin van artikel 3.3 van de statuten van de NBB). **Het aantal competitieleden kan slechts tot meer dan twaalf worden uitgebreid in overleg met de Technische Commissie, het bestuur, de coach en het team. Alleen wanneer alle betrokken partijen akkoord zijn, kan een extra lid worden toegevoegd.**

**Voor promotiedivisie teams geldt dat het toevoegen van een eventueel 13e lid wordt besloten in overleg tussen het bestuur en de coach. De coach is uiteindelijk**

eindverantwoordelijk voor de gehele teamsamenstelling van een promotiedivisie team samen met het bestuur.

*Old:*

Article 9.1: Direct debit contract

Members are obliged to sign a direct debit contract in which the treasurer is authorised to debit **the contribution** by means of a direct debit in three to five instalments. The treasurer is also empowered by this form to collect any fines imposed on the member via a direct debit.

*New:*

Article 9.1: Direct debit contract

Members are obliged to sign a direct debit contract in which the treasurer is authorised to debit **the contribution, merch and costs of events** by means of a direct debit in three to five instalments. The treasurer is also empowered by this form to collect any fines imposed on the member via a direct debit.

## ***Dutch***

*Oud:*

Artikel 9.1: Machtiging automatische incasso

Leden zijn verplicht een machtiging voor automatische incasso te ondertekenen waarin de penningmeester wordt gemachtigd om **de contributie** via automatische incasso in drie tot vijf termijnen af te schrijven. De penningmeester is via dit formulier ook gemachtigd om eventueel aan het lid opgelegde boetes via een automatische incasso te innen.

*Nieuw:*

Artikel 9.1: Machtiging automatische incasso

Leden zijn verplicht een machtiging voor automatische incasso te ondertekenen waarin de penningmeester wordt gemachtigd om **de contributie, merchandise en kosten voor evenementen** via automatische incasso in drie tot vijf termijnen af te schrijven. De penningmeester is via dit formulier ook gemachtigd om eventueel aan het lid opgelegde boetes via een automatische incasso te innen.

*Old:*

Article 9.5:

Members with **financial obligations from the previous association years** can be suspended by the board. In case of persistent refusal to pay debts, members can be dismissed. The board will only proceed to suspension or disqualification after careful consideration. The relevant member must be heard in advance. The duration of the suspension is determined by the board

New:

Artikel 9.5:

Members with financial obligations from this association year or previous association years can be suspended by the board. In case of persistent refusal to pay debts, members can be dismissed. The board will only proceed to suspension or disqualification after careful consideration. The relevant member must be heard in advance. The duration of the suspension is determined by the board

### **Dutch**

Oud:

Artikel 9.5:

Leden met financiële verplichtingen uit voorgaande verenigingsjaren kunnen door het bestuur worden geschorst. Bij hardnekkige weigering om schulden te betalen, kunnen leden worden geroyeerd. Het bestuur gaat pas over tot schorsing of royement na zorgvuldige afweging. Het betreffende lid moet vooraf worden gehoord. De duur van de schorsing wordt bepaald door het bestuur.

Nieuw:

Artikel 9.5:

Leden met financiële verplichtingen uit dit verenigingsjaar of voorgaande verenigingsjaren kunnen door het bestuur worden geschorst. Bij hardnekkige weigering om schulden te betalen, kunnen leden worden geroyeerd. Het bestuur gaat pas over tot schorsing of royement na zorgvuldige afweging. Het betreffende lid moet vooraf worden gehoord. De duur van de schorsing wordt bepaald door het bestuur.

Old:

Article 10.2: Acquisition ACLO sports certificate

All members must have purchased an ACLO card before November 1st. If a member has become a member on or after November 1st, he/she must purchase an ACLO card before his/her first practice as a member.

New:

All members must have purchased an ACLO card before October 15th. If a member has become a member on or after October 15th, he/she must purchase an ACLO card before his/her first practice as a member. For second-half members, an ACLO card must be purchased before April 1st. If a member has become a member after April 1st an ACLO card must be purchased before his/her first practice as a member.

### **Dutch**

#### Artikel 10.2: Aanschaf ACLO-sportbewijs

Alle leden moeten vóór 1 november een ACLO-kaart hebben aangeschaft. Als iemand op of na 1 november lid is geworden, moet hij/zij vóór zijn/haar eerste training als lid een ACLO-kaart aanschaffen.

Nieuw:

Alle leden moeten vóór 15 oktober een ACLO-kaart hebben aangeschaft. Als iemand op of na 15 oktober lid is geworden, moet hij/zij vóór zijn/haar eerste training als lid een ACLO-kaart aanschaffen. Leden die in het tweede halfjaar lid worden, moeten vóór 1 april een ACLO-kaart aanschaffen. Als iemand na 1 april lid is geworden, moet hij/zij vóór zijn/haar eerste training als lid een ACLO-kaart aanschaffen.

Old:

#### Article 10.5: Member information

- a) When passing on the data known to the ACLO (date of birth, student number, dispensation card number, employee number or alumni card number) to the secretary, the members themselves are responsible for passing on the correct data.

New:

- a.) When passing on the data known to the ACLO (date of birth, student number, dispensation card information) to the secretary, the members themselves are responsible for passing on the correct data.

#### **Dutch**

Oud:

#### Artikel 10.5: Ledengegevens

1. Bij het doorgeven van de bij de ACLO bekende gegevens (geboortedatum, studentnummer, dispensatiekaart nummer, personeelsnummer of alumnikaart nummer) aan de secretaris zijn de leden zelf verantwoordelijk voor het doorgeven van de juiste gegevens.

Nieuw:

- a.) Bij het doorgeven van de bij de ACLO bekende gegevens (geboortedatum, studentnummer, dispensatiekaart gegevens) aan de secretaris zijn de leden zelf verantwoordelijk voor het doorgeven van de juiste gegevens.

## **5. DISCHARGE FINANCIAL CONTROL COMMITTEE 2025 - 2026**

*The Board of 2025 - 2026 makes the request to discharge the following persons: Esmeralda Aisha Gee, Anna Lena Weisselberg, Niels Horn and Vera de Vreede.*

## **6. DISCHARGE ADVISORY BOARD 2025 - 2026**

*The Board of 2025 - 2026 makes the request to discharge the following persons: Roelof van de Riet, Jim van Beijnum, Eve Amberlee Siland, Eleanor van Hezel and Kristian Halbersma.*

## **7. DISCHARGE TECHNICAL COMMITTEE 2025 - 2026**

*The Board of 2025- 2026 makes the request to discharge the following persons: Elio Colbach, Esmeralda Gee, Famke van Malsen, Floris Kappert, Jim van Beijnum, Piter Brouwer and Stijn Mols.*

## **8. QUESTIONS FOR THE BOARD 2025 - 2026**

*In response to agenda points 1 till 7, everyone who is present at the assembly can ask questions.*

## **9. DISCHARGE BOARD 2025 - 2026 AND INSTALLATION BOARD 2026 - 2027**

*The request is made to discharge the following persons for the Board of G.S.B.V. De Groene Uilen-Moestasj 2025 - 2026: Chairman Hugo Tammes, Secretary Hannah Niemeier, Treasurer Jelle Bosma, Internal Affairs Elio Colbach, External Affairs Machteld de Boer, Game Secretary Nina Kollen, and Technical Coordinator Tjitske de Vries.*

*Also, the request is made to install the following persons for the Board of G.S.B.V. De Groene Uilen-Moestasj 2026 - 2027: Chairman Jasper van Deelen, Secretary Tara van Dort, Treasurer Daniël Scheepstra, Internal Affairs Anna Verburg, External Affairs Evelien Schuilenga, Game Secretary Lola Veenema, and Technical Coordinator Kim van Kempen. For the installation, there will be an anonymous vote online.*

## **10. INSTALLATION FINANCIAL CONTROL COMMITTEE 2026 - 2027**

*We propose to install Vera de Vreede, Jef de Vries, Jelle Bosma and Esmeralda Gee for the Financial Control Committee of 2026 - 2027. For the installation, there will be an anonymous vote online.*

## **11. INSTALLATION ADVISORY BOARD 2026 - 2027**

*We propose to install Kristian Halbersma, Eve Amberlee Siland, Jim van Beijnum, Hugo Tammes and Hannah Niemeier, for the Advisory Board of 2026 - 2027. For the installation, there will be an anonymous vote online.*

## **12. INSTALLATION MEMBERS TECHNICAL COMMITTEE 2026 - 2027**

*The Board of 2026 - 2027 proposes to install the following technical committee: Tjitske de Vries, Esmeralda Gee, Famke van Malsen, Floris Kappert, Jim van Beijnum, Tes Buijze and Stijn Mols. For the installation, there will be an anonymous vote online.*

## **13. PRESENTATION POLICY POINTS**

*The 2026-2027 board have made their own policy plans guided by the Multiple Year Plan that was set up by the 2024-2025 board. These can be found in attachment D.*

## **14. IMPORTANT ENTITIES**

*For an overview of the important entities within our association for the upcoming year such as: coaches, referees, committees and confidential advisors, see attachment E.*

## **15. PROPOSAL LIST OF FINES**

We would like to keep the list of fines.

## **16. PROPOSAL CONTRIBUTION CHANGE**

### **16.1 Explanation Contribution Change**

This year the contributions have been increased by different amounts. In the past we have had the same costs for Men's 1 and Women's 1, but the costs from the NBB are higher for the Men's side. This has led to a large difference between the financials from the both teams. To decrease the difference, the contribution from Men's 1 will be increased by 6%, while the contribution from Women's 1 will be held the same. 6% is larger than the other increases, however it is important to note that the higher teams still cost more than the other teams.

Another large change is that half year members will have to pay more this year. The NBB does not have the option to pay for only half a year, so for half year members the association has to pay for an entire year NBB membership for these members. In the past half year members had to pay only half on the total contribution. To take the NBB membership into account, they will have to pay 60% of the total contribution.

For the Men's 3 team, there is no change for their contribution, as their contribution is covering more of the costs than other teams. To decrease this difference, their contribution will be lowered with € 13,-. This decrease is covered by Ladies 2 and ML1, as their contribution costs the association money.

For the practice members, their costs have been put to 0, so therefore their contribution will increase with close to € 13,-.

For the other teams, the contribution will be raised by 3,4%. This is close to the inflation rate, but there also is an increase in costs as there is a lower amount of members this year.

## 16.2 Proposed contribution

*Table with contribution per team*

| Teams                          | Contribution Season 25/26 | Teams Proposed Contribution season 26/27 | Difference | Difference to costs per member (proposed contribution) |
|--------------------------------|---------------------------|------------------------------------------|------------|--------------------------------------------------------|
| GUM1                           | 494,70                    | <b>524,70</b>                            | 30         | -354,24                                                |
| GUL1                           | 494,70                    | <b>494,70</b>                            | 0          | -303,18                                                |
| GUM1 and GUL1 bench players    | 81,60                     | <b>83,40</b>                             | 1,80       | -                                                      |
| GUM1 and GUL1 practice members | 173,40                    | <b>197,49</b>                            | 24,09      | -4,44                                                  |
| GUM2                           | 356,40                    | <b>374,22</b>                            | 17,82      | -146,56                                                |
| GUL2                           | 326,40                    | <b>337,50</b>                            | 11,10      | -2,43                                                  |
| ML1                            | 326,40                    | <b>337,50</b>                            | 11,10      | -2,43                                                  |
| GUM3                           | 285,60                    | <b>272,60</b>                            | -13,00     | 30,93                                                  |
| ML2                            | 260,10                    | <b>268,94</b>                            | 8,84       | 29,68                                                  |
| GUL3                           | 260,10                    | <b>268,94</b>                            | 8,84       | 29,68                                                  |
| GUM4                           | 260,10                    | <b>268,94</b>                            | 8,84       | 29,68                                                  |
| MM1                            | 260,10                    | <b>268,94</b>                            | 8,84       | 29,68                                                  |

|                  |        |               |       |       |
|------------------|--------|---------------|-------|-------|
| GUL4             | 260,10 | <b>268,94</b> | 8,84  | 29,68 |
| ML3              | 260,10 | <b>268,94</b> | 8,84  | 29,68 |
| GUM5             | 260,10 | <b>268,94</b> | 8,84  | 29,68 |
| MM2              | 260,10 | <b>268,94</b> | 8,84  | 29,68 |
| GUM6             | 260,10 | <b>268,94</b> | 8,84  | 29,68 |
| MM3              | 260,10 | <b>268,94</b> | 8,84  | 29,68 |
| GUM7             | 260,10 | <b>268,94</b> | 8,84  | 29,68 |
| Practice members | 147,90 | <b>160,16</b> | 12,26 | 0,00  |

## 17. APPROVAL BUDGET 2026 - 2027

*The Budget of 2026-2027 can be found in Attachment G. The document will be discussed page-wise. Furthermore a written explanation on the budget can be found in attachment H in which changes and reasoning can be found.*

## 18. INPUT FROM MEMBERS

## 19. ANY OTHER BUSINESS

*If something comes up during the assembly that is not on the agenda, it will be discussed here.*

## 20. QUESTIONS BEFORE ENDING THE ASSEMBLY

*In response to agenda points, everyone who is present at the assembly can ask questions.*

## **21. CLOSING**

*End of the assembly, join the boards for a drink!*