

MINUTES SEMI-ANNUAL GENERAL MEMBERS ASSEMBLY

G.S.B.V. DE GROENE UILEN-MOESTASJ



BOARD 2025-2026

AUDITORIUM, WILLEM-ALEXANDER SPORTCENTRUM

18TH OF MARCH 2026

0. Attendance

Board 2025–2026:

Chairman - Hugo Tammes

Secretary - Hannah Niemeier

Treasurer - Jelle Bosma

Internal Coordinator - Elio Colbach

External Coordinator - Machteld de Boer

Game Secretary - Nina Kollen

Technical Coordinator - Tjitske de Vries

Number of members present: 27

Advisory Board

Kristian Halversma

Jim van Beijum

Eleanor van Hezel

Chairs Committee

Tara van Dort - AcCie

Thye Witvoet - ToCo

Carlinde Zijstra - 3x3

UitjeCie -

Renee Swinkels - SportCie

Gitte Preusting - RedaCie

Richard Jamal - MediaCie

Mathilde Kroese - FeCie

Floris Kappert - WebCie

Bram Elting - IntroCie

Other Members

*Jef de Vries
Esmee Gee
Evelien Schuilinga
Jochem Mulder
Kees Veenema
Teun van Bommel*

Present per team

GUM1: *Floris Kappert, Jef de Vries*
GUL1: *Esmee Gee*
GUM2: *Piter Brouwer*
GUL2: *(represented through Quincy Lubbers)*
GUM3: *-*
GUL3: *Hanna Oostenbach, Cemile Kaçmaz*
GUM4: *Teun van Bommel*
GUL4: *Femke van der Meer, Mathilde Kroese*
GUM5: *Maro Hanafy*
ML1: *Tes Buijze, Carlinde Zijstra, Evelien Schuilinga*
MM1: *Dirk Cnossen, Jim van Beijum*
MM2:
ML3: *Lola Veenema*
GUM6: *Bram H.*
MM3: *-*
GUM7: *Richard Jamal*

*Hugo: Welcome to our Semi annual General members assembly, here we will discuss the relevant factors in our association and some changes we would like to make.
We would like to make an audio recording of this meeting so we can make minutes afterwards, is everybody okay with that?*

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2 AGENDA SEMI ANNUAL GMA G.S.B.V. DE DE GROENE UILEN - MOESTASJ

Date: 18th March 2026

Time: 19:00h

Location: Auditorium Willem-Alexander Sportcentrum

1. Opening and Announcements
2. Approval Agenda
3. Approval Minutes Transfer GMA 1st October 2025
4. Approval Minutes Emergency Transfer GMA 10 December 2025
5. Secretarial Semi-Annual Report Board
6. Realization
7. Updates on our policies
8. Questions for the Board
9. Installation Application Committee 2025-2026
10. Approval of the updated privacy policy
11. House rule changes
12. Any Other Business
13. Questions
14. Closing

Hugo: If nobody has any objections I would like to hammer in this agenda for today?

3 APPROVAL MINUTES TRANSFER GMA 1ST OF OCTOBER 2025 - HUGO

The minutes of the Transfer General Members Assembly (TGMA) from 1st October 2025 are enclosed in Attachment B. If you have any comments on the spelling or grammar, please email bestuur@groeneuilenmoestasj.nl before the 14th of March 2026.

Hugo: The minutes of our transfer GMA in October and the emergency GMA of December can be found on the website and have been there for a week.

We didn't get any emails with comments about the minutes of the transfer GMA on the 1st of October, so if nobody has any objections, I would like to hammer it in for the Owls and Moestasj

4 APPROVAL MINUTES EMERGENCY TRANSFER GMA 10 DECEMBER 2025

The minutes of the Emergency Transfer General Members Assembly (E-TGMA) from 10th December 2025 are enclosed in Attachment C. If you have any comments on the spelling or grammar, please email bestuur@groeneuilenmoestasj.nl before the 14th of March 2026.

We also didn't see any emails or comments about the minutes of the emergency GMA, so if there are no objections, I would also like to hammer in the minutes of the emergency GMA on the 10th of December 2025 for the Owls and Moestasj

5 SECRETARIAL SEMI-ANNUAL REPORT BOARD 2025-2026 - HANNAH

This Secretarial Semi-annual Report of the Board 2025-2026 will consist of internal factors, external factors, and finances.

5.1 Internal factors

In this section, the internal factors of De De Groene Uilen - Moestasj will be described. Additionally, important aspects regarding the subjects will be highlighted.

5.1.1 Board - Hugo

The 8th Board of the G.S.B.V. De De Groene Uilen - Moestasj was constituted in October 2025, consisting of the following members:

Hugo Tammes as Chairman, Hannah Niemeier as Secretary, Jelle Bosma as Treasurer, *David Lutkov* as Internal Coordinator, Machteld de Boer as External Coordinator, Nina Kollen as Game Secretary, and Tjitske de Vries as Technical Coordinator.

As a board we had an interesting start, we started with a 6 person candidate board, of which 2 people decided to step down. This resulted in us having to change board functions, and help

search for who wanted to be part of our board. We succeeded in this and had a full board of people on the first of October to be hammered in.

Two months later on December 10th 2025 during our emergency General Members Assembly David Lutkov stepped down from the board due to personal reasons, and Elio Colbach ultimately stepped up to replace him as Internal Coordinator. And I am confident that we can finish the year with this 7 man board!

Although it was quite an unexpected start we did still have a lot of time to bond with each other, and the hassle of everything did also bring the remaining people closer together.

We had been the candidate board from April till October, in which we were motivated to start and learn, and at the same time the 7th board was happy to have a candidate board and give away some repetitive tasks. In this period we were given increasingly more tasks and responsibilities, so we felt quite prepared when it was finally officially our turn. We are happy with this process and also want to thank our predecessors for guiding us.

We now as a board have a quite diverse group of people in both personality and background, this sometimes resulted in misunderstandings or arguments about things like stripes, fines, and Christmas poems. But overall, we work quite well together with our diverse perspectives in basketball level and backgrounds.

Of course we still had our stress moments on the Saturdays, with games taking longer than expected, refs not showing up or being in the wrong hall. But everything could be fixed more or less on the spot and when there was a trend of, for example, our games starting too late, we changed it wherever we could. Additionally, we had to deal with the Letter of Clearance we needed to get for both new and current members. This was quite a big hassle for us to explain to our members, especially since we barely understood it ourselves in the beginning, which resulted in our communication not always being as nice. But right now we have a contract or LoC with all relevant people in the club.

During these months as a Board, we have greatly enjoyed collaborating and learning on a professional level, but it is the social connections in the association that have truly enhanced this experience and made our efforts all the more fulfilling. Although we are still enjoying it, it is already time to look ahead to the next season and a new board. We have already begun this process with a small group that has been assembled for the Application Committee, which will be formally approved later tonight. The deadline to apply is next week Friday. If you have any questions about this feel free to contact any of us at any time!

5.1.2 Number of members - Hannah

The numbers in tables 1, 2 and 3 were measured on the 25th of February, 2026 *and are therefore representative for the second half of the season.*

Table 1: Members ladies' Teams

	GM	PM	Half year	Total
GU 1	12	0	0	12
GU 2	10	4	(1 GM, 1 PM)	14
M 1	11	3	1 GM	14
M 2	12	3	1 (GM)	15
GU 3	11	3	1 (PM)	14
GU 4	8	5	1 (GM) 3 PM	13
M 3	13	4	3 GM,	17
Total	77	22	10 (5 PM, 7 GM)	99

Table 2: Members Men's Teams

	GM	PM	Half year	Total
GU 1	11	0	1 GM	11
GU 2	12	3		15
GU 3	12	2	1 GM	14
GU 4	10	2	2 GM	12
M 1	11	3		14
GU 5	12	3		15
M 2	11	2		13
GU 6	12	4	1 PM	16
M 3	11	4	2 GM	15
GU 7	10	3		13
Total	112	26		138

Table 3: Total Number of Members

	GM	PM	Half year GM	Half year PM	Total
De Groene Uilen	41 (L) + 79 (M) = 120	12 (L) + 17 (M) = 29	3 (L) + 4 (M) = 7	5 (L) + 1 (M) = 6	149
Moestasj	36 (L) + 33 (M) = 69	10 (L) + 9 (M) = 19	5 (L) + 2 (M) = 7	0	83
Total	189	48	14	6	237

GM = game member, PM = practice member

5.1.3 Dispensation members - Tjitske

During the current season, eleven of the thirteen dispensation cards granted by the ACLO are in use. All eleven members who have been granted a dispensation card are aware of the expectations associated with this status and are contributing to the association in various ways.

The majority of the dispensation cards have been granted to members who graduated more than three years ago or who have discontinued their studies. In addition, one dispensation card is currently used by a player who is in high school and one dispensation card has been granted to a player who has completed an MBO programme.

Most dispensation members are actively involved within the association. Several are part of committees such as the MediaCie, UitjeCie, SpoCo, and KasCo. In addition, three members take on extra refereeing duties, one member is part of Merit and one member is currently doing a board year.

Two of the dispensation members have left the association due to personal reasons. The remaining members are currently being evaluated based on their contributions so far. Where necessary, conversations will be held with members to make them aware of the expectations that come with their dispensation status.

5.1.4 Committees - Elio

Party Committee

The Party Committee (Feestcommissie or FeCie) consists of four members currently, Mathilde Kroese, Christian Reitsema, Jochem Mulder and Evelien Schuilenga. The first party took place on the 15th of November, where they organized the Charity Party, the second party took place on the 7th of February with a potential third party yet to be scheduled. The gala is already booked for April 18th.

Activity Committee

The Activity Committee (AcCie) this year consists of five members in total. These are Tara van Dort, Freek van Meegen, Kaat van Meegen, Lukas Nijhuis and Anna Verburg. They have already organised two Home Game Days and the valentine roses. They organized the annual WiSpo again, which took place from March 7th to 14th, with sadly some lower number of sign-ups than expected, but still a great week. Additionally they have also organized a Pub Quiz during the Charity week. Furthermore, they are always looking for other activities to organise throughout the year, including one more Home Game Day.

Editorial Committee

The Editorial Committee (RedacCie) this year consists of six members in total; Gitte Preusting, Vera de Vreede as a first half member, Marte Dortmund, Renée Swinkels, Kees Venema and Teun van Bommel. They have created three amazing versions of the Uilebal so far. Two more regular versions are still to come this year, as well as one online version at the end of the year.

Tournament Committee

This year's Tournament Committee consists of eight members: Thye Witvoet, Lianne van der Werf, Yaro Bult, Daniël Scheepstra, David Roos, Kathy Borst, Renske Tool and Kim van Kempen. They have organised the halloween and the valentine mix tournament with a third one to be organised. Additionally, they also organised the 3x3 tournament. They're also continuously working hard on GUMIT, which is scheduled for May 15th to 17th.

Introduction Committee

The Introduction Committee was responsible for the KEI-week and introduction period. They organized the following events, the running dinner, the Introduction Camp and the Introduction Party. The group organising this were Sjors Luning, Hanna Oostenbach, Lola Veenama, Floor Sannes and Eva Douwes Dekker. This year's Introduction Committee is in the process of being formed, members so far include Bram Elting, Renske Tool, Maro Hanafy and Thomas Smits. At the moment they are working on contracts for the KEI week.

UilenMoessieuitje Committee

This year's UilenMoessieUitje Committee consists of six members. These are Eamon Lyons, Lola Veenema, Zachary Potter, Jan-Ole Fredericks, Loes Nolles and Daniel Almonte. They have been working on organizing another Uitje this year, scheduled from May 29th to 31st. The Committee is also hard at work for ZoSpo, which has been booked for July 10th to 16th.

3x3 Committee

The 3x3 Committee this year is filled with ten members: Carlinde Zijlstra, Marijn van Bremen, Lard de Jong, Matthijs Benninga, Piter Brouwer, Myrthe Mae Eleveld, Kristian Halbersma, Isaak van Weegen, Esther Vosselman and Tes Buijze. With the 3x3 event being a great success last year, it will this year not only be a one day, but a two day event on De Grote Markt on the 24th and 25th of May. One day will be dedicated towards the youth and the other day towards adults and the plan is to use five courts. To achieve this they are hard at work to secure sponsors and subsidies for the event.

Website Committee

The Website Committee of this year consists of six new members that have taken over this year: Floris Kappert, Matthijs Benninga, Jim van Beijnum, Maro Hanafy, Jef de Vries and Alec Niyonkuru. They are working on updating the website, as well as a possibility of a possible use of the app Socie in the future.

Sport Committee

The Sport Committee after being a new committee last year with great success, we decided to continue this committee, with this season consisting of five members: Renée Swinkels, Dirk Cnossen, Maud Haze, Eleanor van Hezel and Mees Verkoulen. They have already organized the Darts and Beerpong night at Ballerz during the Charity week, as well as the Padel Event. There has been contact with other organisations for a mix-event, which is currently in the process of being planned.

Alumni Committee

The Alumni Committee had five members last year, which sadly all left. We have been looking for

new people to fill the committee, as we do want to keep the committee going.

Media Committee

This Committee consists of six members: Richard Jamal, Mantas Bilotas, Carmen Dijkhuis, Demi Mulder, Ihor Vasytsov and Sjors Luning. They have been creating content for social media. Specifically, making videos during different events, such as the Parties, Mixtournaments and Home Game Days. They are currently working on designing the pinwall we have at the ACLO. They are also available for all committees that need help with the promotion of their events.

Lustrum Committee

The Committee this season is again inactive. However, in 2 years it is expected to become active again for the association to celebrate the 10th anniversary of its merger. We are currently looking for members for this committee and we want to have it filled by the tGMA.

Advisory Board

The Advisory Board, elected during the TGMA in October, is composed of six members. This year, the Advisory Board includes Jim van Beijnum, Roelof van de Riet, Amberlee Siland, Kristian Halbersma and Eleanor van Hezel. Our goal is to have at least one Advisory Board member attend a Board meeting each month, which we have achieved with one exception during January. During these meetings, the Advisory Board has been offering advice and proposing solutions for agenda items.

Financial Control Committee

This season the Committee consists of Anna Lena Weisselberg, Vera de Vreede, Esmeralda Gee and Niels Horn, who sadly decided to quit the committee. The Financial Control Committee (KasCo) has been working closely with the Treasurer, on both advising and controlling financial movement within and outside our association.

Technical Committee

This season the Technical Committee consists of eight new members this season, including Tjitske de Vries, Piter Brouwer, Elio Colbach, Jim van Beijnum, Stijn Mols, Esmeralda Gee, Famke van Malsen and Floris Kappert. The committee had team talks with all teams and coach talks with all the coaches within the association and many members have filled in the TC survey. The committee is working hard to invite new players when there is available space in teams and to keep a good constant communication with the teams and coaches.

Sponsor Committee

This season's Sponsor Committee consists of Machteld de Boer, Maro Hanafy, Dion Hekkers, Esther Vosselman, Thijmen van der Veen, Gitte Preusting and Piter Boonstra. The SpoCo is responsible for coming up with new merchandise and making sure this merchandise is getting produced. They have so far had one Merchstand during practices selling known merch, had one amazing Merch drop of scarfs, which were a big success and we are working on bringing food back to the Game

days on Saturdays, where you can order from Orlando's. The SpoCo is also busy keeping close contact and making the most out of our current sponsors, as well as finding new, durable sponsors for (the) upcoming season(s).

Complaints Committee

The Complaints Committee has made an updated complaints plan at the beginning of the year. They have received one complaint this year, and were really helpful with managing that together. Our Complaints Committee of this year consists of Eduardo Losasso, Carlinde Zijlstra and Alexandra Geis.

Confidential Advisors (Vertrouwens Contactpersoon)

This year's Confidential Advisors have proven to be a resilient and trustworthy addition to our association. This year Ruby Karsten and Lard de Jong continued as a member of the Confidential Advisors. Both of them have shown to be a valuable asset to this association.

Board Application Committee

The Application Committee is a Committee consisting of 2 members of the Board, an Advisory Board member and an external person. This Committee will host all the applications for the new Board of 2026-2027 and will decide which of the applicants will get which Board function. This is an important task since they are deciding about members, later in this GMA we will propose to install this Committee. The proposal for this year's Application Committee is: Jelle Bosma, Hannah Niemeier, Eleanor van Hezel and Linda Zeitz.

Table 4: Overview Committee Members per Team

Ladies' teams	Number Committee members	Men's teams	Number Committee members
GU1	9	GU1	3
GU2	2	GU2	4
M1	5	GU3	2
GU3	5	GU4	3
M2	5	M1	6
GU4	5	GU5	7
M3	3	M2	4
		GU6	2

		M3	1
		GU7	3
Non-playing:	4	Non-playing:	2
Total:	34	Total:	35

Table 4 shows the distribution of the number of team members within Committees. There are 34 women which is less than last year's 48. For the men it stayed pretty much the same with this year 35 compared to last year's 39. Every team has an active member.

Table 5: Overview Events and Attendance

Event	Attendance	Organizer
Running dinner	24	Introduction Committee
Introduction Camp	33	Introduction Committee
Introduction Party	Approx. 60	Introduction Committee
Halloween Mixtournament	58	Tournament Committee
Pubquiz for charity	30	Activity Committee
Charity party	50	Board
Charity 3x3 Tournament	41	Tournament Committee
Charity Beer Cantus	34	Board
Valentine Mix Tournament	32	Tournament Committee
Valentine Party	Approx. 50	Party Committee
Padel Tournament	19	Sport Committee
WiSpo	12	Activity Committee
EHBO course	13	Board

Overall, the attendance is lower than last year, with exceptions for certain events, like Uitje and the Beer Cantus, who were sold out very quickly. The aim is to look for smaller locations, do more promotion and aim for events that have been popular and under high request from members. The low sign ups for WiSpo can be attributed to a difficult transfer and therefore a delayed opening of the sign-ups.

5.1.5 Teams - Tjitske

General

Compared to last season, the team composition has changed significantly. Previously, we had enough practice members to form a dedicated practice team, but this was not possible this season. As a result, we now have seventeen teams, all competing in official games.

Overall, most teams are well-filled with game members, and nearly all teams have at least two practice members.

There are a few teams facing challenges. Groene Uilen Men's 4 had player shortages in the first half of the season due to injuries but has since added two players. Groene Uilen Ladies 4 is currently dealing with a shortage of game members due to injuries and limited availability. The Technical Committee is working to recruit additional players and arrange support from other teams.

For Moestasj Ladies 3 and Men's 3, team compositions have changed throughout the season due to new members joining and others leaving or changing membership, but both teams remain sufficiently staffed.

Practices

In addition to practices at the WAS, teams also train at external locations such as Kamerlingh Onnes and Gymzaal Korreweg on Tuesdays and Thursdays. Each team is guaranteed at least one weekly practice at the WAS and one full-court session, either at the WAS or an external hall.

When sports halls are (partially) closed or during events like the Mixtournament, the board adjusts the schedule, prioritizing higher division teams.

The board is aware of the condition of external halls and is actively exploring alternative locations. However, options are limited due to high demand for facilities in the city. We are also looking into increasing availability at the WAS.

Practice schedule 1st half

The practice schedule for the first half of the season was sent out together with the final team rosters at the start of the season and remained in effect until the Christmas break in December.

Table 6: Practice Schedule September - December

Practice Schedule 2025-2026

TUESDAY						
W.A.S.	Court 1	Court 2	Court 3	External:	K.O.	Korreweg
17:30-18:50	ML2	GUM4/MM1/GUM5				
18:50-20:20	GUL1	GUM1	GUL2	19:00-20:30	GUM6	MM2
20:20-21:40	GUM3	GUM2	ML1	20:30-22:00		MM3
21:40-23:00	GUM7	GUL3/GUL4/ML3				
THURSDAY						
W.A.S.	Court 1	Court 2	Court 3	External:	K.O.	Korreweg
17:30-18:50	GUM5	MM2/GUM6/MM3				
18:50-20:20	GUL1	GUM2	GUL3	19:00-20:30		GUL4
20:20-21:40	GUL2	GUM1	ML1	20:30-22:00	GUM7	ML3
21:40-23:00	ML2	GUM3	GUM4			
FRIDAY						
W.A.S.	Court 1	Court 2	Court 3	Addresses: W.A.S.= Zernikeplein 17 K.O.= Eikenlaan 286 Gymzaal Korreweg = Korreweg 272		
17:30-18:50	GUL1	GUM1	MM1			

Practice schedule 2nd half

The second practice schedule was introduced during the Christmas break and has been in effect since January. It was designed to create a fairer distribution of practice times, with most teams rotating across different time slots.

The updated schedule also takes coaches' preferences into account and allows new coaches who joined mid-season to also practice with their own teams.

Additionally, GUM2 and GUM4 swapped their Thursday time slots, as this better suited both teams' attendance.

Table 7: Practice Schedule January - April

Practice Schedule 2nd half 2025-2026

TUESDAY						
						
W.A.S.	Court 1	Court 2	Court 3	External:	K.O.	Korreweg
17:30-18:50	GUM4	MM1/GUM5/ML2				
18:50-20:20	GUL1	GUM1	ML1	19:00-20:30	MM3	GUM7
20:20-21:40	GUL2	GUM2	GUM3	20:30-22:00	X	MM2
21:40-23:00	GUM6	GUL3/GUL4/ML3				
THURSDAY						
W.A.S.	Court 1	Court 2	Court 3	External:	K.O.	Korreweg
17:30-18:50	ML1	GUM4	GUM3			
18:50-20:20	GUL1	GUM1	GUL2	19:00-20:30	X	GUL4
20:20-21:40	MM1	ML2	GUM5	20:30-22:00	GUL3	ML3
21:40-23:00	GUM2	MM2/MM3/GUM7				
FRIDAY						
W.A.S.	Court 1	Court 2	Court 3	Addresses: W.A.S.= Zernikeplein 17 K.O.= Eikenlaan 286 Gymzaal Korreweg = Korreweg 272		
17:30-18:50	GUL1	GUM1	GUM6			

Promotion division teams

Men's Team

At the start of the season, the Men's team was coached by three Sportcentre coaches. Unfortunately, Emile Priest passed away in October, which meant the team continued the season with two coaches. Head coach Hans Nieboer has announced he will retire after the 2025–2026 season, and the board and Technical Committee are currently discussing the coaching situation for next season.

The team includes several players with a double licence at Donar. During the season, one player transferred to another association, while another joined in the second half, resulting in a total of twelve players on paper.

Based on the current standings, the team is not in a relegation position.

Woman's Team

The women's team is coached by two new coaches this season. Compared to last year, the team composition changed due to a long-term injury, players leaving, and a few players moving to a lower team.

Despite these changes, the team has shown notable development in the first half of the season. The competition is relatively small, with seven teams, as four teams withdrew before the season started.

During the season, two players left and several long-term injuries affected availability, making consistent wins challenging. Currently, the team is 6th out of 7, so they are not in a relegation position, but their place in next season's competition is not yet guaranteed.

5.1.6 Games **Nina!!**

Table 8: Results of the competition until 09/03/2026

Ladies' Teams	Games won/played	Standing	Men's Teams	Games won/played	Standing
GU1	2/15*	6/7	GU1	4/15*	14/17
GU2	11/15	3/11	GU2	9/16	4/11
M1	4/16	9/11	GU3	5/16	10/12
M2	8/15	6/11	GU4	12/15	1/11
GU3	3/16	9/11	M1	5/14	8/11
GU4	1/14	10/11	GU5	7/16	6/11
M3	0/15	11/11	M2	12/18	3/12
			GU6	2/16	10/11
			M3	0/13	11/11
			GU7	1/17	12/12

* Does not include the games played in the cup competition

Overall the teams are below average in their competitions. However, GUL2, GUM2, GUM4 and MM2 have the chance to become top 3 this season.

5.1.7 Table duties - **Nina**

At the start of the year, a table refresher course was given which was attended by only 5 people. This course was given by me. We're unsure why the turnout was so little and had hoped that a higher number of members would join the course. Since a lot of members still showed up at their duty unprepared, we tried to help out as much as we could during game days.

Since last year, we're sending out the table duty schedule out in the General Announcements in the week leading up to the game day. With this, we try to make people more aware of the schedule, so they will have enough time to find replacement when needed. Up until now, we have fined 61 members for being late or missing their table duty. This is more than we would want it to be. To make sure that everyone is on time for their duty, we send reminders in the General Announcement group chat regularly that you should be there at least 20 minutes before the game starts. Although the number of fines would ideally be lower, we will continue with giving out fines to people that arrive too late. We are open to suggestions that could help regarding this issue.

5.1.8 Referees NINA

BS2

At the beginning of this season, we organized a referee course. The course was given by 14 experienced referees. The attendance was quite okay, with over 60% of the invited participants attending at least one of the two days. Since there are still no alternatives for BS2 examination, we have been examining the educated referees since November, using the old examination papers. Our goal is still to guide all referees in their first refereeing game. When the referee completes their first game successfully, they will receive their club certificate, with which they can referee up to 4th division games independently. We aim to have at least one referee exam every week to increase the number of referees in our association.

In March, we will have another referee course for some target teams that don't have many referees yet, so they have an extra opportunity to learn the basics and feel more ready for their exam.

BS3

Since this season, the rules for correct referees at games have changed. We don't have leveringsplicht anymore. For Groene Uilen Ladies 1, Groene Uilen Men's 1 and Groene Uilen Men's 2 this means that the NBB will assign referees for every game. For Groene Uilen Ladies 2 and Moestasj Ladies 1, this means that we as an association have to provide two BS3 referees for every game and for Groene Uilen Men's 3 it means we have to provide one BS3 referee for every game.

Since we didn't have a lot of internal BS3 referees at the beginning of the season that were available to ref regularly, we decided to pay the referees €45 per game they ref. This is significantly higher than last season, when they got paid €10 per game. With this decision, we hoped to motivate more referees to ref for our association. This eventually turned out to work well: we haven't had any issues so far with finding the correct referees for our higher level games.

Our current internal BS3 referees are Marte Dortmund, Bram Hektor, Jef de Vries, Lard de Jong, Renske Tool, Amberlee Siland, Dion Hekkers and Maro Hanafy.

Table 9: Number of refereed games per BS3 referee at 01-02-2026

Name	# games
Marte Dortmund	2
Bram Hektor	5
Jef de Vries	5
Lard de Jong	0
Renske Tool	4

Amberlee Siland	0
Dion Hekkers	2
Maro Hanafy	8

Apart from our internal BS3 referees, we also sometimes have external referees stepping in. People that have refereed for our association this season are Gert-Jan Swaving, Auke Durkstra, Lois Sinnige, Caroline Heijman and Andre Verheem. We have had good contact with these referees and most of them were already connected with our association before this season.

BS3 course - Tjitske

Eduardo Losasso, Mirko Margaira, Esmeralda Gee, and Tjitske de Vries started the BS3 course in Zwolle in November 2025. Several other members are interested in taking the course if it is organized in Groningen.

We are in contact with the NBB regarding a BS3 course in Groningen, which is still planned for this season. While updates are pending, we are coordinating with the NBB and local basketball associations to ensure the course will take place in 2026–2027.

Teams that need BS3 referees are being informed about the importance of training new referees, and we hope players from these teams will participate in the course.

5.1.9 Coaches - Tjitske

General

At the start of the season, every team was assigned at least two coaches. This structure has been maintained for all teams except Moestasj Men's 1.

All new coaches have signed the Code of Conduct, aligning with the Municipality and Sport050 policies. In September, we held a coaches' meeting led by Eelco Blaauw, including a presentation by OwlSupport, emphasizing the importance of coaches' behavior and their impact on the association and players. A second coaches' meeting is planned for the end of March.

The Technical Committee is also developing plans to recruit new coaches for the upcoming season, with the first concrete steps expected in March.

Sportcentre coaches

Since January, we have been in contact with the ACLO regarding coaching hours at the House of Sports. These hours could not be filled this season, but we have recommended a coach who is expected to receive them next season. We are also coordinating with the ACLO regarding the coaching hours of Hans Nieboer, which will become available next season.

The Sportcentre coaches are developing a coaching handbook to provide guidance on offensive and defensive principles, transition play, coaching philosophy, and practice structure. The first draft is expected in March and will be reviewed by Sportcentre coaches, selected association coaches, and the Technical Committee, with the aim of finalizing the handbook before the start of the next season.

Table 11: Coaches 2025-2026

Team	Coach 1	Coach 2	Coach 3
GUL1	Joyce Siderius	Martin Dekkinga	
GUL2	Patrick Sinning	Anna Belfadla	
ML1	Oualid Afassi	Kaj Reker	
ML2	Esmeralda Gee	Gitte Preusting	
GUL3	Elena Ascension Horcas	Liset Ottens	Marina Ocaña (1st half)
GUL4	Elio Colbach	Tes Buijze	
ML3	Dimitar Dimitrovski	Nina Kollen	
GUM1	Hans Nieboer	Eelco Blaauw	(Emile Priest)
GUM2	Jef de Vries	Eduardo Losasso	
GUM3	Maro Hanafy	Renske Tool	
GUM4	Floris Kappert	Marte Dortmund	
MM1	Piter Brouwer	Vera de Vreede (1st half)	#
GUM5	Esther Vosselman	Lard de Jong	Shanna Tuinstra
MM2	Kees Venema	Vera de Vreede (1st half)	Teun van Bommel (2nd half)
GUM6	Moudon Thai	Renée Swinkels	
MM3	Jim van Beijnum	Romke Veenkamp	Daan Plat
GUM7	Lars Vosselman	Andreas Christensen	

BT3 & BT4 Courses

This season, Floris Kappert started the BT3 course in Zwolle. Another member considered the course but chose not to participate due to the association's terms and conditions.

One member has shown potential interest in the BT4 course for the 2026–2027 season, and the NBB has been contacted for more information.

During the coachtalks conducted by the Technical Committee, coaches are also asked about their interest in coaching courses. So far, no new potential new participants have been found.

Questions about internal factors:

- Jef de Vries: planning of the mixtournament: bit of a focus on putting them early in the season, on gamedays with little games and not before full game weekends; put them before inhaalweekends and before borrel. So we do not waste practice times.
 - Elio Colbach: I like the idea, we will note it down for next year

5.2 External Factors

5.2.1 Supporters of the OwlMoessies - Hannah

Friends of the OwlMoessies

We currently have 41 friends of the OwlMoessies. Since the last TGMA, there have been some registrations and cancellations, so the number has increased from 37. We are very grateful for all 41 supporters, who we keep updated throughout the Members' Mail and the digital version of the 'Uilebal'.

Club of 50

This season, we have two members of The Club of 50. Also, for these members, we are extremely grateful for the amount of money they donate. It is enjoyable to see that the establishment of The Club of 50 is coming around.

Club of 100

Currently, we have a total of six members in The Club of 100. Since the last TGMA, three supporters have signed off this supporter package due to different reasons, like their children leaving the club or them moving away or having a lesser connection with the club. We are still extremely grateful for the annual amount they donate.

5.2.2 ACLO and SportsCenter - Hugo

The communication with the ACLO and SportCenter had ups and downs this year. Overall we as a board responded in time and our talks with the employees of the SportsCenter have been successful. However, the head of our department in the ACLO did not respond to us for 2 months,

which was frustrating. Right now we are on good terms again and he is helping us with multiple things at once.

With the ACLO starting the build of the new hall, we try to stay involved as much as possible to secure at least a practice block in that hall, we think this will greatly improve our ability to collaborate and socialize with other associations. Since we are kind of isolated as an association in the WAS. This is a project that should be maintained in the upcoming years.

5.2.3 WAS – Hugo

In general, we are happy with the collaboration with the WAS. On practice- and game days, things have gone smoothly. We have received some complaints from the WAS on how certain people behaved, but after having a talk with the higher ups of the sportcentrum/WAS and the team involved we came to some clear agreements

Furthermore, we also have noticed that the hall is a bit slippery, especially after the Christmas break. After having a talk with Kees from the WAS we came to an agreement where they will now use a solution which also waxes the floor once per week. They previously only did this sporadically a few times per year. From our own experiences and talking to others, we are positive that the court is less slippery than before this change.

Additionally, the big screen of the centre court still doesn't work and the WAS sees this as "too expensive to fix for now". But we are ok with the solution of using the screens that are in the WAS. And recently the lock of the men's ballrack broke so we are in the process of getting new locks and keys for both ballracks

5.2.4 Sport050 Nina

Overall, our communication and collaboration with Sport050 has been going well. There were some hiccups regarding their communication to us concerning a lock that had been broken at Kamerlingh Onnes. This resulted in teams that could not enter the hall for around three weeks. This has been resolved, and the teams now have access again to the hall. Since then, no further issues have been caused.

5.2.5 NBB Nina

Our contact with the NBB is overall good. Contact with Brenda James and Pim de Vries from Team Competities is running smoothly. These matters usually concern rescheduling of games. Marco van Apeldoorn is our main contact person within Team Arbitrage. With Team Opleidingen, we are in contact with Joost Vennema regularly about the status of the referee and trainer courses. The startup for a BS3 course in Groningen has not progressed a lot this season, and we are hoping to improve the contact with Team Opleidingen.

5.2.6 FIBA - Hannah

We do not often interact with the FIBA directly. We only get payment requests from them for the LoCs. We did not hear anything from them in regard to our LoC concerns/complaints for student Basketball clubs, which is quite unfortunate. Currently we have 32 male game members and 9 practice members and 14 female game members and 9 practice members who fall under these regulations.

5.2.7 Partners - Machteld

Huurdokters

We've extended our partnership with Huurdokters. We get a commission of €25 for every member that has a successful procedure at Huurdokters. At the end of the season we will get an anonymous list of how many people are in contact with Huurdokters. We will try to promote the use of Huurdokters through our social media.

Furthermore Huurdokters is filling one of our banner spots in the ACLO Struikhal and we have one of their banners up in the WAS. We receive €150 per banner. We have a good working relationship with our contact person, Timmy Star.

De Doos

De Doos is our house pub for drinks during the season. Located at Gelkingestraat 11, it offers a central location in the city. We maintain an efficient and professional line of communication with the contact person, Alexander Swart.

For the monthly drinks, the entire pub is exclusively available to our members from 23:00 until 02:00.

Just before the start of the second half of the season, we experimented with hosting our monthly drinks on Wednesdays (three occasions) instead of Thursdays to evaluate the effect on attendance. Members seemed to arrive slightly earlier; however, overall attendance still begins relatively late. We are currently exploring ways to address the late start of the drinks, as this has been an issue for several years.

De Groene Uilen-Moestasj receives a guaranteed minimum sponsorship of €250. In addition, we receive 8% of the revenue generated from drinks consumed during our private drinks throughout the year. If this amount exceeds €250, we receive the higher total. Additionally, during each event, we have the freedom to designate one "peak hour," during which the aforementioned drinks are offered at a reduced price.

Currently, all drinks are priced at €2.50, and during happy hour they are €2.00. The peak hour is presently scheduled from 00:00 until 01:00.

In return, De Groene Uilen–Moestasj promotes De Doos through its website and social media channels. The contract with De Doos covers the current season, we will evaluate how and where the drinks will be organized for the upcoming season.

Heineken

Heineken has appointed a new contact person, Sigrid de Jonge, with whom communication has been running smoothly.

Heineken has consistently been an important partner of the association, for example through the use of Heineken products at events such as the Intro Weekend and UilenMoessieUitje. In addition, Heineken is represented with a banner in the WAS.

For their sponsorship, we receive an annual contribution of €250.

SponsorKliks

We have been using SponsorKliks for several seasons now. Through the SponsorKliks app or website, members can support the association by making purchases at affiliated companies such as Bol.com, Thuisbezorgd, and Booking.com.

Due to certain technical issues, such as transactions not always being properly registered when purchases are made via SponsorKliks, we have not yet been able to fully maximize its potential. We are currently in contact with SponsorKliks to address and resolve these matters.

In addition, we will continue to actively promote SponsorKliks within the association through our social media channels, with the aim of increasing awareness and encouraging greater usage among our members.

We got some more context from sponsorkliks on why there was trouble is that other associations had been using sponsorkliks through a privately bought browsers which caused them legal problems and caused some parties to temporarily step back from hosting sponsorkliks.

Beuzenberg Fysiotherapie

Beuzenberg remains one of our main sponsors, and we are pleased to continue our partnership this year. Although the walk-in hour is no longer available, members can still easily get in contact with Rutger Beuzenberg to schedule an initial free appointment. The collaboration continues to run very smoothly.

Beuzenberg already has a banner in the WAS and has once again secured the second banner spot at the ACLO this season, which results in an additional €150. In total, this amounts to €400 in sponsorship from Beuzenberg.

Beuzenberg is a valued sponsor who is easy to work with and consistently open to discussions regarding our events and opportunities for mutual benefit. They are always willing to explore how we can support each other and strengthen our collaboration further.

Smartbags

Smartbags remains one of our long-standing sponsors and continues to support us with an annual contribution of €150. We look forward to continuing our collaboration this season. They are represented with a banner in the WAS and a half-page advertisement in the Uilebal. Our contact person, Bart Smallenbroek, responds promptly to messages and emails and is consistently open to suggestions and engaging promotional initiatives for our members.

In addition, we benefit from discounted rates on (personalised) Smartbags products.

DressMe

We have decided to continue our partnership with Dressme. Communication was difficult at the end of last season and the beginning of this season because there was no designated contact person from Dressme. Manel Daniels has since taken on this role, and the collaboration is running smoothly since.

Given that several errors have been made with orders in recent years, we have tightened our contract and are entitled to discounts if this occurs, as well as any significant delays in delivery. DressMe kindly supported us by contributing a bag for Charity Week and has shown that they are open to supporting similar initiatives in the future.

We have a long-standing partnership with Dressme and are generally satisfied, and we are confident about extending it.

Dilu

Dilu Sports is responsible for providing our jerseys. We are happy with the quality they provide, even though delivery times are sometimes late. Unfortunately, there's no solution for this, as they allow six weeks for an order, other than reminding our members to order on time.

This year, there was a problem with their website and ordering our jerseys. Fortunately, a temporary solution with a link specifically for our members was created. This problem has since been resolved. Furthermore, our members receive a discount on all Dilu Sports products, and the club receives a commission on the merchandise (not the jerseys) that is visible on the Dilu Sports website if you visit via the Groene Uilen-Moestasj website.

Allprepare

We have extended our partnership with AllPrepare, a company that sells products in emergency preparedness and safety. They range from first aid products to complete emergency kits. They currently have a description of their website and a link from our website to theirs. This results in a €150 sponsorship from Allprepare.

There was a delay in finalizing sponsorship contracts this period due to a legal issue in our standard contract. Since De Groene Uilen and Moestasj are technically two separate associations, the contract needed to be revised to reflect this correctly. Resolving this took additional time than expected.

During this period, we were in contact with our long-term sponsor AllPrepare, with whom we initially had a verbal agreement to continue the collaboration. However, as the process took longer and their previous contract had already ended, they ultimately decided not to renew the partnership.

From their perspective, the collaboration no longer provided sufficient added value, and communication did not always align smoothly during this time. As a result, both parties agreed not to continue the partnership.

Orlando

Orlando is a lunchroom and a flexible place for us to host smaller events, for example the pub quiz or running dinner after-party. We get commission back on every drink sold during these events. Since this season Orlando also has a place in the Uilenbal in exchange for a fee.

On request, it is also possible for Orlando to deliver food on match days, as we have already done successfully this season.

Contact with the owner/our contact person, Dion Hekkers, is going well, as he is also a member of the sponsor committee.

BOZU

Bozu got us two action periods where members can order BOZU with a discount, from which a commission of €1 per tray will come back to the association. In consultation we also have the possibility of extra discounted periods on BOZU products, with no commission.

All in all we are happy with all the sponsors. They are nice to work with and most of them are open for helping with committee-organised events and events like the charity auction.

5.3 Financial - Jelle

The Semi-annual Realization can be found in Attachment C. This document consists of an overview of all the cost and revenue from De Groene Uilen-Moestasj. The balance sheet summarises all of our assets, liabilities, and equity on the 13th of March 2026.

GENERAL You can assume that if I do not mention anything on ledgers that they are as expected at this point in the season, if these are empty revenues and costs will be incurred later in the season but are expected.

Overview: The result is prone to a lot of changes due to costs that are not in yet but are expected.

Revenue: The fines have been extremely high this year more on this in a later section

Costs: -Hall rent: Might be lower then expected due to not being able to practice in Kamerling Onnes for a whole month for which we got our money back

-Green travel allowance has not been used as much as budgeted although we've sent out a reminder to the members via the general announcements

-BS3 will probably stay around this amount since sadly no BS3 course will be organized in Groningen which we did expect

-Administrative fines are from the ACLO card registration for which we apparently used the wrong student account a number of times. It is a bit of a weird of a fine but after emailing the ACLO they did not want to withdraw it.

-Unexpected costs are from a late payment to last year`s DJ, a late BS3 invoice from the NBB and a error in the administration from a previous year.

5.3.1 Debt Collections - Jelle

The first round of debt collection took place on November 13nd. This collection went smoothly with some missing payments, which is a trend we have been seeing in the last couple years. However, all but one member have now fulfilled their debt after one, or more, reminders. The member who has not paid their contribution has been punished accordingly with a suspension. The first debt collection included the costs of the contribution, introcamp, game and internal ACLO card fines.

The second contribution round was successfully conducted the 2nd of March and included as well as the typical contribution and game fines, the charity costs, first merch drop, external ACLO card fines and BS2 fines. This round went smoothly although it was conducted one day later than communicated to the members beforehand. Members were informed with a text in the general announcements. Again some payments are missing, we are now in the process of getting these payments via the normal plan for missing payments.

5.3.2 Fines - Jelle

This year we have unfortunately seen that the revenue in fines has been high which is a trend seen over the last few years. We are now (already) at an amount of €1995,- compared to the total amount of €1292,5 of last year. This big difference from last year is due to three reasons.

First of all, the ACLO card fines were high this year. Although members have been reminded multiple times at the start of the season 27 members failed to get their ACLO card before the internal deadline, leading to a total in fines of €810,- from ACLO cards alone.

The second reason is that, as the previous board mentioned in the last GMA, in the second half of the season fines were not always handed out incurred on game days. They advised us thus to be more strict during the entire year to which we listened. Being stricter led to more fines also partly explaining the difference.

The final reason is that we see that teams are sadly less willing to take over duties for each other. Since members sometimes can not do their duty it is incredibly hard to find a replacement for their duty. This among other things leads to more fines being issued.

Since we do not think it is fair to increase equity of the Owls more than budgeted with fines, we would like to distribute it this year. We had the idea of increasing the injury fund from the budgeted amount of €500,- to be able to reimburse members fully or at least more. We have seen a lot of long lasting injuries this year meaning it is probably impossible to fully reimburse everyone with the now budgeted amount, and we think this is a nice cause to redistribute money to. Furthermore, we are thinking about spending money on other things like materials, but we would also like to hear our members' opinion on this matter. So if you have any good ideas please feel free to raise your hand.

Discussion about the fines and how to avoid them

Kristian Halversma: Maybe you can also add a percentage to the charity of the year

Jelle: Yes, that could be nice

Jef de Vries: The previous board was relatively strict already; there are no trends that people are showing up more if fewer fines are handed out. So look for alternative reasons for why people do not show up on time. Maybe think about reducing the time people have to be there before the game, to avoid the being late fines. People who are there 20 minutes before will not perform better than people that are there 12 minutes before.

Jim: The idea of putting the money back to the members is nice, so injury people can get money back, but if you are not injured you do not get anything from the fine money. More people are getting fined than injured, so they do not benefit from it. So it could be nice to think about a way to give it back to every member. Distribute it to more people: for example, committees, coaches, or so on.

Jelle: Yeah that sounds fair to distribute it to more parties

Kristian: Im hearing from previous boards that fines are not helping, did you think about other ways to get people to come on time and be present. The issue is that they are not coming, shouldnt there be other consequences instead of money.

Jelle: Yeah we discussed it and we cannot change anything this year and we will transfer it and try to find a better solution for this problem.

Jef de Vries: I think this might be a bit of an extreme thought, but Nina (game secretary) also registers who is on time and has an overview who is always on time, so maybe distribute it over the people that are always there and do their duty, to have some positive reinforcement

Nina Kollen: Yes we also thought about giving something back to the people that do a good job, so we cannot give a clear answer but we will look into it

Maro Hanafy: With the fines, some people I talk to are also like, in some teams are 3-4 people that every gameday have to perform some kind of task. I get it is frustrating that you have to do this and then at some point decide to not show up anymore. So these are also people that get fined, so the problem is a few people in a team to not do the task. So might an idea to specifically target the people that take over a lot of tasks. An example is that a few years ago Moudon referred 10-15 games and got a thank you from the board. So maybe nice to monitor those people and give positive reinforcement, like discount on the contribution after a certain threshold.

Hannah Niemeier: in the end people are scheduled for their duty so people that come on time for their duty get a reward. But people have to be scheduled and some people also have other commitments causing them to not being able to do it, so a discount or so seems maybe a bit drastic and is not so easy to draw a line.

Tara: If someone has a valid reason for not showing up on time then we should just not fine them

Nina: We do that sometimes but it is hard to verify the reasons, but it has been done

Kristian: Talk to the coaches and make an agreement with them that there is a punishment for not doing their duties. For example after three times you are suspended for a practice

*Jelle: That could be hard as it spreads out over sev
Consequences should be at the team level, money is not the solution*

Esmee: Is it possible to schedule teams for a duty and the team has to figure it out themselves and if it does not happen the team gets fined or is it too messy?

Nina: My old club did it, but its more a family organisation, so easier to arrange it. Will not really be feasible for us I think. And it is harder to communicate with a whole team than one person

Maro Hanafy: I get the point of Kristian to involve the coaches more, but most of us are adults, so coaches can tell them to show up, but if they dont even come to practice, it's hard to convince them to go do table duty. More than reminding them you cannot really do.

Kristian: If this happens and the board tells the coach that a player misses a duty, the coach can give him less playing time. It is a small suspension by the team, to remind someone it has consequences.

Esmee Gee: It is not really a money thing, but you cannot differentiate between people that do not want to and have good reasons to not come, but i think increasing the absence fine could still have an impact.

Jelle Bosma: Then we have the risk of getting more revenue next year

Floris Kappert: There are not many repeating offenders, which is what we try to prevent, so you could make the first time a lower fine and the second time a bigger fine

Tara van Dort: Maybew make the schedule more than 2 weeks in advance, so people have more time to arrange something if they cant make it. Not sure that is feasible for the game secretary?

Nina Kollen: Its a bit hard, sometimes I have to schedule people because they havent been scheduled in a while but could be an idea.

Maro: Maybe put a deadline till when people can find a replacement, maybe 48 hours before the game. so an earlier schedule would allow them to find someone earlier.

Kristian: Agree you should plan it more in advance, maybe people can buy off the duty of some other people? Someone is benefitting and we are not giving a fine aq

5.3.3 Hall rent - Jelle

This season, we are giving it back to someone indivagain renting external halls in order for our members to receive more practice time. Currently using the courts on the Korreweg and at the Kamerlingh Onnes, we have seven teams practicing externally, for a total of 10,5 hours a week. Collaboration with the WAS regarding hall rent is very smooth, and has been since the beginning. We had some problems with the entrance of KO for the month of January. We had good contact with the Municipality about this matter, and the hall rent for this month will be refunded around March.

5.3.4 Sponsoring - Machteld

The Sponsor Committee is currently in active discussions with our existing sponsors regarding the extension of their contracts. While most agreements have already been confirmed verbally, several contracts are still pending signature. This delay is primarily due to revisions in our standard contract template. As De Groene Uilen and Moestasj are formally still registered as two separate associations, certain legal aspects of the base contract required adjustment to ensure correctness and clarity. These matters are now being finalized.

In addition to renewing existing partnerships, the Sponsor Committee is actively exploring opportunities with potential new partners. A concrete result of these efforts is a new collaboration with Pouwrent, a car rental company. We are currently determining how to structure this partnership in a way that creates value for both parties.

Furthermore, we have established a collaboration with a laser game rental company, which will play a role in the Team Activity Challenge.

6 UPDATES ON OUR POLICIES

1. Integration - Hugo

- We communicated with all the captains in the beginning of the year, what we expected of them, with a few bullet points we wanted them to focus on. Additionally, we have continued with sending texts, and giving them the opportunity to ask us questions.
- We have sent a survey about the introduction period and included some questions in the mid-season survey of the TC. We only got two responses on the introduction period survey. But luckily over 130 people filled out the mid-season survey, which helped a lot.

2. Internal Communication - Elio

- Communication with all relevant parties has been quick and reliable.
- Monthly check-ins with the committees about their progress, to prevent them from running into problems, have been conducted.
- Role-specific meetings have been held, especially meeting with the chairs of the committees to provide guidance on their role and responsibilities.

- Committees have been involved in board decisions, especially in moments of big decisions, to facilitate that process and take in the opinions and ideas of the committees.
- We aim to appreciate our committees and active members by hosting an at the end of the year active members event.

3. Safety and Security

Ensuring the safety and well-being of our members remains a key priority within the association. Over the first half of the season, several steps have been taken to further strengthen our safety measures and preparedness during events and activities. Below is an overview of the actions implemented.

- First aid kits have been purchased for use at external sports halls.
- GUM offers members the opportunity to participate in a first aid (EHBO) course.
- All members have been encouraged to provide an emergency contact person.
- A designated sober person was present at every event.

4. Sustainability

When it comes to sustainability, our main objective is to improve our Green Office label score. That is why over the past months, sustainability has remained an active focus within the association.

- Eco-friendly transport - Carpooling has continued to be promoted as the standard for away games, and greener travel options have been financially supported where possible within the allocated budget. There are still sufficient funds available to continue supporting sustainable travel for the remainder of the season.
- Waste sorting and recycling - We have continued recycling cans and bottles collected on Saturdays. Sustainability elements were also incorporated into the Team Activity Challenge to further encourage recycling habits among members.
- Reusable gifts - All gifts distributed this season have been reusable items, avoiding single-use products.
- Food choices - Food provided at association events has remained exclusively vegetarian, in line with our sustainability ambitions.
- Second-hand jerseys - The Google Form connecting buyers and sellers of second-hand jerseys has been implemented, successfully encouraging reuse of jerseys.
- Board responsibility - Sustainability oversight has been actively maintained at board level, ensuring that decisions throughout the season align with our environmental goals.

5. Inclusivity - Hannah

- With all of the communication in the club, we continuously ensure that it is accessible to everyone by using a common language.
 - There was a variety of events organized this season, focusing a variety of things, parties, sports events, basketball-related events and so on. These were organized to ensure that it appeals to a broad group of members. What could be improved is to have events start at different times of the day. Now a lot of events are in the evening, so we are looking into options to change that.
 - While creating an inclusive environment for all members, we aim to ensure a diverse representation of members within committees. This was a bit difficult this year, as forming the committees was done quite late. There were certain ideas and combinations of people that we could not allow. We also actively approached people from different teams and especially talked to the new members about it.
 - The only committee where this was not the case is the WebCie, as for this committee, experience with the website and other programs, a trusting relationship, and due to the switch of the internal, also more responsibility was needed.
 - We gave committees a template and explanation of the accessibility scale and are also using it ourselves. However, it needs to be more consistent for all kind of events.
 - We are always discussing within the board and with related parties when making decisions and reflect previous ones. This is important to continuously avoid cronyism. We are working on strengthening these feedback channels and are grateful for every member that shares their experiences and gives their point of view.
6. Public Relations and Social Media - **Nina**
- For our public relations and social media, we've shared event recaps and announcements, information about games, and member spotlights to reach both current members and external audiences. External audiences we want to reach are for example potential members and sponsors, old members and people in Groningen.
 - We are in talks with the Media Committee to expand their role in managing content and branding.
 - To make it easier to follow the corporate identity, we have provided committees with resources like a color kit and Canva guidelines. We are working on updating the in-house style to match our social media branding.
 - We communicate with committees about how to match our in-house style. Every post that a committee makes for our official Instagram and website, is checked and approved by the Board before posting it online.
 - We're aiming to post about events long enough in advance, to make sure people are able to attend our events. We're giving deadlines to our committees, to make sure the posts are ready on time.
 - Together with MediaCie, we manage the internal Instagram account (@gum_internal). On this account, we post event recaps, interviews with members, internal updates and our new-found Adtventkalender.

7. Finance - Jelle

- We aim to make room for the help of our members for monetary compensation(s)). One opportunity has been communicated to our members already and more are coming up.
- Every month until now the updated realization has been shared with the KasCo after which feedback has been given and questions have been asked. The communication has been clear and no issues have been present.
- We have decided to abandon the multiple year budget updates since no benefits are gained from it. The association financial situation is too dynamic to be captured with how a multiple year budget is drafted. Take for example the BS3 situation of this year or the LoC situation, matters like these are impossible to predict. For this reason we feel the multiple year budget will give no instructions to members or future treasurers making us wonder for who we would construct and update a potential multiple year budget.
- The compensation for the committee clothing has been going fine. We have made it clear to all committees what the 'rules' are for 25-26.

Question Esmee: Are you also discussing the proposal to pay the BS3 course takers money for reffing games?

Jelle: yes, but no concrete solution

8. Continuity - Hugo

- We have continued improving our transfer documents throughout the year
- We have continuously talked to the ACLO about giving us space in the new building. There will be 5 basketball courts, and we are still pushing to get some practice times, so we would be less reliable on the external halls, which aren't optimal.
- We currently have clear guidelines on the Letter of Clearances, and we are confident that for upcoming years it should be a lot easier to deal with.
- We all have had a Day in the life of a board member, I am currently having mine, and hopefully this will give the people a clearer picture of what a board year looks like.
- Throughout the year we have planned in people almost every week to get their reffing club certificate, this has broadened the pool of referees to choose from.

7 QUESTIONS FOR THE BOARD

In response to agenda points 1 till 6, everyone who is present at the assembly can ask questions

- Maro Hanafy: Are we also looking to have gamedays at the new hall?
 - Hugo: at least practices, I think for gamedays the WAS is fine
- Eleanor van Hezel: Sad that you did not evaluate your own policy points but just the old board policy?
 - Jelle Bosma: We did feel like that we evaluated our own

8 INSTALLATION APPLICATION COMMITTEE 2025-2026 - HUGO

The Board of 2025-2026 makes the request to install Jelle Bosma, Hannah Niemeier, Eleanor van Hezel and Linda Zeitz to the Application Committee 2025-2026. For the installation of the Application Committee, there will be an anonymous digital vote.



The application committee 2025-2026 was installed consisting of Jelle Bosma (for: 76% neutral: 12% against: 12%) , Hannah Niemeier (for: 91% , 6% neutral, 2% against:, Eleanor van Hezel (for: 94%neutral: 0%, 6% against) and Linda Zeitz (58% for, 9% neutral, 43% against).

9 APPROVAL OF THE UPDATED PRIVACY POLICY - HUGO

The privacy policy can be found in attachment E. The Privacy policy will be discussed page-wise.

The previous privacy policy was made just after the fusing of the Owls and Moestasj 8 years ago, it was a bit outdated and missed some parts of the data we collect and how we process that data. We are currently in talks with congressus to make sure all financial data automatically gets deleted after 7 years, which is demanded by law.

Maro: Do we need to sign a new NDA?

Hugo: no not necessary

Jef: Can we ask for the nationality in the sign-up form then?

Hannah: Yes we can do that for the LoC process

10 HOUSERULE CHANGES

Hugo: The houserule changes can be found in attachment F. The changes will be discussed point by point

Tjitske will discuss it

Hugo will hammer it in

New sentence: "Ultimately the coach is responsible for adding a 13th GM together with the Board".

Maro: The coach should not be the person that makes the final decision regarding the 13th GM. Kristian also says the board should have the last say, instead of the coach. You wouldn't protect the board and promo players with how it's stated right now.

The conclusion was that this specific house rule will not be hammered in

Maybe we can postpone this rule and present an updated version again at the TGMA

All other house rules received no complaints and are hammered in.

11 ANY OTHER BUSINESS

If something comes up during the assembly that is not on the agenda, it will be discussed here.

12 QUESTIONS BEFORE THE ENDING OF THE ASSEMBLY

In response to agenda points, everyone who is present at the assembly can ask questions.

13 CLOSING

End of the Assembly, join the Board for a drink in the sportsbar!