

Privacy Policy G.S.B.V. De Groene Uilen-Moestasj

G.S.B.V. De Groene Uilen-Moestasj greatly values the protection of your personal information. In this Privacy Policy, we will provide clear and transparent information regarding the way we handle personal information. We do everything in our power to guarantee your privacy and therefore we process personal information with great scrutiny. G.S.B.V. De Groene Uilen-Moestasj abides by the rules and regulations in place, amongst others the General Data Protection Regulation (GDPR).

This regulation entails the following:

- We will process your personal information in accordance with the purpose for which the information was initially collected. These purposes and the type of personal information are described in this Privacy Policy;
- We will make sure the processing of your personal information is confined to the minimal amount required for the eventual purpose.
- We will request your explicit permission in case we require it for processing your personal information;
- We have taken appropriate technical and organisational precautions to guarantee the security of your personal information;
- No personal information will be shared with third parties, unless this is required for fulfilling the purpose the information was initially collected for;
- We are informed of your rights concerning personal information, we want to make you aware of these rights, and we respect these rights.

As G.S.B.V. De Groene Uilen-Moestasj, we are responsible for processing your personal information. If you are left with any questions after reading this Privacy Policy, or wish to contact us, you can do so by contacting the board. Contact information can be found at the bottom of this document.

Processing personal information of customers or suppliers

Personal information of customers or suppliers can be processed by G.S.B.V. De Groene Uilen-Moestasj for the following purposes:

- Implementing the subscription/registration. The origin for this personal information is:
 - The registration form/subscription form.

For the abovementioned purposes, G.S.B.V. De Groene Uilen-Moestasj can ask you for the following information:

- First name;
- Infix;
- Last name;
- Phone number;
- E-mail address;
- Date of birth;
- Place of birth;
- Nationality;
- Previous basketball club;
- Emergency contact information;
- NBB number;
- Bank account;
- Address;
- Sex;
- Basketball related certificates/diplomas;
- Type of member;
- Student number;
- Study;
- Length;

- Position.

Your personal information will be stored by G.S.B.V. De Groene Uilen-Moestaszj in aid of the above mentioned purposes for the following period:

- For the duration of the membership. Financial and administrative data are retained for seven years after the end of the membership, in accordance with Dutch tax legislation.
- For historical or archival purposes (e.g. members of honour) for undetermined duration.

Provision to third parties

The information that you give us can be supplied to third parties if this is deemed necessary for the implementation of the abovementioned purposes.

We involve a third party for the following purposes:

- Managing our member management system and database (e.g., through Congressus)
- Looking after the (financial) administration;
- Providing the newsletters and invitations.

We never provide personal information to third parties with whom we do not have a working agreement. We make all the necessary agreements with third parties (processors) in order to secure your personal information. Furthermore, we will not provide your information to other parties, unless this is mandated by law or is permitted. Also, we can share your personal information with third parties in case you have given us permission.

Within the EU

G.S.B.V. De Groene Uilen-Moestaszj processes personal data within the European Economic Area (EEA).

Personal data are not transferred to countries outside the EEA, unless the relevant person allows us to.

- An exception is the Letter of Clearance we are required to get for everybody who previously played abroad or without a Dutch nationality. For these people we need to contact their previous club, which could be outside of the EEA.

Minors

G.S.B.V. De Groene Uilen-Moestaszj processes personal data of minors under the age of 16 only with the explicit consent of a parent or legal representative, where consent is required under the GDPR.

The association takes additional care to ensure that personal data of minors are processed in a clear, secure, and proportionate manner. Consent may be withdrawn at any time by the parent or legal representative.

Storage time limit

G.S.B.V. De Groene Uilen-Moestaszj does not retain personal data longer than necessary for the purposes for which they were collected, unless a longer retention period is required by law.

Membership and administrative data are retained indefinitely for historical, archival, and association management purposes. Financial data are retained for seven years in accordance with Dutch tax legislation. Historical records (including previous players' data such as Letters of Clearance forms) are preserved to maintain the association's records.

Security

We have taken suitable technical and organisational precautions to protect your personal information from unjustified processing. For instance, we have taken the following precautions:

- All persons that have access to your personal information on behalf of G.S.B.V. De Groene Uilen-Moestaszj are bound to confidentiality;
- We employ a username and password policy on all our systems, which is changed periodically to ensure only the relevant people can get in;
- We use pseudonyms and ensure encryption of personal information whenever necessary, for example if there are complaints at the OWL-support;

- We make back-ups of the personal information and financial data in order to recover them in case of physical or technical incidents;
- We frequently test and evaluate our precautions;
- Everyone concerned is informed about the importance of the protection of personal information.

Rights regarding your information

You have the right to make an objection to access, rectify, or remove the personal information you have supplied us with. You are also allowed to object to the processing of your personal information (or a part of it) by us, or by one of our processors. The board then has to fairly review this objection to see, whether it is valid or the (processing of) personal information is necessary to keep the association running smoothly. Furthermore, you have the right to have your personal information handed over to yourself, or to another party, when you direct us to do so. We may, however, ask you to identify yourself before complying to these requests. The contact information can be found at the last heading.

If we process your information based on permission you have granted us, you have the right to revoke this permission at any time.

Complaints

In case you have a complaint regarding the processing of your personal information, we ask you to contact the board immediately. At any time, you have the right to file a complaint with the Personal Information Authority (autoriteit persoonsgegevens), which is the supervising authority in the field of privacy protection.

Questions

If you are left with any questions or comments after reading our Privacy Policy, please contact the board.

Contact information

Chairman: voorzitter@groeneuilenmoestasj.nl

Secretary: secretaris@groeneuilenmoestasj.nl

Treasurer: penningmeester@groeneuilenmoestasj.nl